

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Web Conference Meeting Minutes
11:00 a.m. Central Time
October 16, 2023

Board

Kathy Dieringer, EdD, LAT, ATC, President
A.J. Duffy III, MS, ATC, PT, President-elect
Rob Marshall, ATC, Vice President
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer
Vicky Graham, DAT, LAT, ATC
Tanya Dargusch, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC
Donna Wesley, MS, LAT, ATC
Kasee Hildenbrand, PhD, LAT, ATC
Ryan Wilkinson, EdD, LAT, ATC

Staff

David Saddler
Tamesha Logan, MBA
Michael Anto, PHR, SHRM-CP
LaNell Armour
Amy Callender
Drew Caffey
Kathy Crelly
Anita James, CMP
Lori Marker, CMP, CEM
Kelly Carlin
Katie Scott, MS, ATC, CAE
Jessica Porter

Guests

Brian Conway, BS, LAT, ATC, BOC Liaison
Gary Hanna, MS, LAT, ATC, CAATE Liaison
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation
Trevor Bates, DHSc, AT, ATC, Co-Chair, DEIA Council
Rebecca Lopez, PhD, ATC, CSCS, Co-Chair, DEIA Council
Nikki Harris, DAT, LAT, ATC, Chair, CAC
Emily Mulkey, MS, LAT, ATC, Chair, EPC

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CALL TO ORDER

President Dieringer called the meeting to order at 11.00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Dieringer welcomed the Board, representatives of the AT Strategic Alliance and guests to the call.

PRIDE POINTS

President Dieringer opened the floor for the Board and guests to share their recent highlights.

AT STRATEGIC ALLIANCE PARTNER UPDATES

BOC

BOC Liaison Brian Conway reported that the BOC Board of Directors appointed Bonnie Van Lunen as the newest AT Director. He reminded directors that 2023 is a reporting year and the deadline for submissions is December 31. The Orthopedic Specialty exam window is now closed with 14 taking the exam; exam results will be posted no later than November 1. The enhanced PGA is scheduled to be piloted at the beginning of 2024 and will last one year; more information will be shared

with ATs in the upcoming Certification Update. He reported that the International Arrangement has 69 applicants to date; 43 evaluations reports have been issued and 26 applications are in-process.

CAATE

CAATE Liaison Gary Hanna reported that CAATE released 7 new on-demand videos for their residency programs and the next CAATE Town Hall is scheduled for November 30.

NATA FOUNDATION

NATA Foundation President Cameron reported that the AT Research Agenda Committee relaunched the Research Cares Zoom Chats, the goal is to bring researchers and clinicians together to discuss important topics, next session is scheduled for October 26. The Educational Resources Committee issued the October Research to Clinical Practice Newsletter. He said the window for applications for the free communications program in New Orleans is open now through November 1. The scholarship application window is open from November 15 through January 15. Lastly, the Foundation recently launched their Foundation Estate Gift Champions Recognition Program, more information on this program can be found on the website.

EARLY PROFESSIONALS COMMITTEE (EPC) AND CAREER ADVANCEMENT COMMITTEE (CAC) SURVEY

Emily Mulkey, chair of EPC, and Nikki Harris, chair of CAC, shared the results from the Post-Pandemic Changes to Employment and Employment Satisfaction in Early Career and Career Advancing Athletic Trainers survey. Harris reported the survey received an 11% response rate; 29.5% of participants reported a change in employment, within or across settings, because of the pandemic. Athletic trainers migrated from high school, collegiate, and professional athletics to clinic, industrial, or sales settings. She said the pandemic decreased job satisfaction, career satisfaction, and optimism of longevity in the profession. Changes in employment had a positive impact on personal well-being in addition to job and career satisfaction. Salary and compensation as well as work life balance persist as important predictors of short and long-term retention for athletic trainers with 0 to 12 years of certification.

COMMITTEE MEETING NOTES AND RECORDINGS

Tamesha Logan, associate executive director, provided an update on best practices for committee meetings. She reported that committees are permitted to record meetings for the purpose of taking notes but must delete the recording once notes have been completed.

PRESIDENT'S REPORT

President Dieringer provided an update on the projects she has been working on since the last meeting.

UPDATES/INFORMATION

Government Affairs

Amy Callender, department director, reported that Iowa is no longer pursuing the deregulation of athletic training due to the association's feedback and testimony. She said Kansas' rule change on temporary license in the state no longer includes athletic trainers; the state encourages athletic trainers to amend their practice act to include a licenser exemption to allow out of state athletic trainers to practice in Kansas. She reported that her department is working with Missouri on Third Party Reimbursement and language issues. Massachusetts and South Carolina are scheduled for Bootcamp 2.0. She said to date, 5,127 letters have been sent to legislators through the association's advocacy system.

Knowledge Initiatives

Anita James, department director, reported that the Journals just released the July/August issue as a double feature. She reported that COPA Con 2023 was a success and noted that 94% of attendees rated the conference "very good". She then provided updates on EducATion Encore 2023 and SRER Webinar.

CONSENT AGENDA

Appropriate information on the following items were provided to the Board through background materials, e-ballots or previous discussions. With no objections raised, the consent agenda was approved. It included:

- **APPROVE SEPTEMBER 2023 BOARD MINUTES (ALL)**

- APPROVE VICTORIA (TORI) BROUCHARD (D1) AS THE ICSM DIVISION I IVY LEAGUE COMMITTEE MEMBER EFFECTIVE SEPTEMBER 2023.
- APPROVE BRAD FLOY (D5) AS THE ICSM DIVISION I BIG 10 COMMITTEE MEMBER EFFECTIVE OCTOBER 2023.
- APPROVE CHARLES LIGGETT (D10) AS THE COMMITTEE ON PROFESSIONAL ETHICS AT-LARGE MEMBER EFFECTIVE OCTOBER 2023.
- APPROVE SUZANNE KONZ (D3) AS THE COMMITTEE ON PROFESSIONAL ETHIC AT-LARGE EFFECTIVE OCTOBER 2023.
- APPROVE WILLIAM GARRETT (D3) AS THE COMMITTEE ON PROFESSIONAL ETHICS AT-LARGE MEMBER EFFECTIVE OCTOBER 2023.
- APPROVE TIM KELLY (D2) AS THE COMMITTEE ON PROFESSIONAL ETHICS AT-LARGE MEMBER EFFECTIVE OCTOBER 2023.
- APPROVE JAMIE MUSLER (D1) AS THE COMMITTEE ON PROFESSIONAL ETHICS AT-LARGE MEMBER EFFECTIVE OCTOBER 2023.
- APPROVE ASHLEY ARMBRUSTER (D7) AS THE COMMITTEE ON PROFESSIONAL ETHICS NON-DISTRICT MEMBER EFFECTIVE OCTOBER 2023-JUNE 2026.
- APPROVE BRANDON ZUMBACH (D5) AS THE COMMITTEE ON PROFESSIONAL ETHICS NON-DISTRICT MEMBER EFFECTIVE OCTOBER 2023-JUNE 2027.
- APPROVE KIM BARBER FOSS (D9) AS THE COMMITTEE ON PROFESSIONAL ETHICS NON-DISTRICT MEMBER OCTOBER 2023-JUNE 2026.
- APPROVE STEPHEN DONOHUE (D2) AS THE COMMITTEE ON PROFESSIONAL ETHICS NON-DISTRICT MEMBER EFFECTIVE OCTOBER 2023-JUNE 2025.
- APPROVE RICHARD COX (D1) AS THE COMMITTEE ON PROFESSIONAL ETHICS NON-DISTRICT MEMBER EFFECTIVE OCTOBER 2023-JUNE 2028.
- APPROVE KARLITA WARREN (D8) AS THE COMMITTEE ON PROFESSIONAL ETHICS NON-DISTRICT MEMBER EFFECTIVE OCTOBER 2023-JUNE 2028.
- APPROVE OF NATA POSITION STATEMENT UPDATES FOR THE FOLLOWING:
 - ACUTE MANAGEMENT OF THE CERVICAL SPINE-INJURED ATHLETE (ORIGINALLY PUBLISHED IN 2009). SCOPE TO REMAIN ON BEST PRACTICE FOR ACUTE CARE BASED ON EVIDENCE AND LESS ON THE “HOW TO GUIDE”. REMOVAL OF PREVENTION, IMAGING, AND HYPOTHERMIA.
 - PREVENTION OF PEDIATRIC OVERSUSE INJURIES (ORIGINALLY PUBLISHED 2011). SCOPE: INJURY SURVEILLANCE, PPE, IDENTIFICATION OF RISK FACTORS, COACH EDUCATION AND MEDICAL SUPERVISION, SPORT ALTERNATIONS, PREVENTION PROGRAMS.
 - YOUTH SPORT DEVELOPMENT: THIS WAS ORGINALLY INCLUDED IN THE PREVENTION OF PEDIATRIC OVERUSE INJURIES STATEMENTS PUBLISHED IN 2011. BUT THE EVIDENCE IS ROBUST ENOUGH FOR IT TO BE ITS OWN POSITION STATEMENT. SCOPE: SPORTS PARTICIPATION PATHWAYS, EARLY SPORTS SPECIALIZATION, PHYSICAL LITERACY, ATHLETE DEVELOPMENT MODELS, OVERTRAINING, BURNOUT, MENTAL HEALTH.
 - ANABOLIC-ANDROGENIC STEROIDS (ORIGINALLY PUBLISHED IN 2012). SCOPE: INCLUSION OF OTHER PERFORMANCE ENHANCING DRUGS (NOT JUST STEROIDS-TITLE OF POSITION STATEMENT MAY CHANGE AS A RESULT), CURRENT USAGE OF PEDS ACROSS DIFFERENT SETTINGS, DIFFERENTIATION BETWEEN USERS AND ABUSERS, THERAPEUTIC EFFECTS, NEGATIVE OUTCOMES, AND TESTING.

(5,1) PASSED (11-0-0)

ADJOURNMENT

Following a closed session, President Dieringer adjourned the meeting at 1:23 p.m.

Submitted by:


Scott Calloway, Secretary/Treasurer
NATA Board of Directors