

**NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.**  
**Board of Directors Web Conference Meeting Minutes**  
**10:00 a.m. Central Time**  
**November 22, 2022**

Board

Kathy Dieringer, EdD, LAT, ATC, President  
David Gallegos, MA, ATC, Cert. MDT, Vice President  
Diane Sartanowicz, MS, LAT, ATC, Secretary/Treasurer  
Tanya Dargusch, LAT, ATC  
Ray Davis, Jr., MSS, LAT, ATC  
Craig Voll, PhD, ATC  
Rob Marshall, ATC – *Sent Proxy*  
Scott Galloway, MBA, LAT, ATC  
Lyn Nakagawa, MS, ATC, CSCS  
Donna Wesley, MS, LAT, ATC  
Kasee Hildenbrand, PhD, LAT, ATC  
Ryan Wilkinson, EdD, LAT, ATC

Staff

David Saddler  
Tamesha Logan, MBA  
Michael Anto, PHR, SHRM-CP  
LaNell Armour  
Amy Callender  
Drew Caffey  
Kathy Crelly  
Meredith Daniels, MPS  
Lori Marker, CMP, CEM  
Jessica McCabe  
Katie Scott, MS, ATC

Incoming District Directors

Vicky Graham, DAT, LAT, ATC  
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS  
Valerie Herzog, EdD, LAT, ATC

Cindy Clivio, MEd, ATC

Guests

Sharon Robson, BOC  
Gary Hanna, MS, LAT, ATC, CAATE Liaison  
Ken Cameron, PhD, MPH, ATC, CSCS, President-elect, NATA Foundation  
Darryl Conway, MA, LAT, ATC, Chair, EDAC  
Jennifer Sturtevant, MBA, LAT, ATC Incoming Chair, LGBTQ+ AC  
Brant Berkstresser, MS, LAT, ATC, Chair, ICSM  
Rusty McKune, ATC, President, District 5

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**CALL TO ORDER**

President Dieringer called the meeting to order at 10.01 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

**OPENING REMARKS**

President Dieringer welcomed the Board, representatives of the AT Strategic Alliance and guests to the call.

**PROXY APPROVAL FOR DISTRICT 5 DIRECTOR ROB MARSHALL**

President Dieringer informed the Board that Director Rob Marshall will not be on the call and had sent District 5 President Rusty McKune as his proxy.

**VOTED: TO APPROVE RUSTY MCKUNE, ATC, DISTRICT 5 PRESIDENT, AS THE PROXY FOR DISTRICT 5 DIRECTOR AS A VOTING PARTICIPANT ON THE CALL.  
(11,2) PASSED (10-0-1) (ABSTAIN: DISTRICT 5)**

### **PRIDE POINTS**

President Dieringer opened the floor for the Board and guests to share their recent highlights.

### **AT STRATEGIC ALLIANCE PARTNER UPDATES**

#### **BOC**

BOC Chief Staff Officer Sharon Robson reported that the exam results are now available on the BOC website. She said the BOC also appointed two new directors to their board.

#### **CAATE**

CAATE Liaison Gary Hanna reported that the CAATE Board approved changes to sections of the CAATE Professional Program Standards and the Post-Professional Standards at the November meeting. The DEI Leadership Development Committee is hosting a four-part leadership development series that will take place over the next six months. CAATE has eight new programs for the 2022-2023 application cycle. There was a 34 percent increase in applications in October and November. He said CAATE has a fee waiver assistance program for students with a financial need.

#### **NATA Foundation**

NATA Foundation President Cameron reported that scholarship application window opened on November 15 and will remain open until January 15. The student writing contest is now accepting submissions through February 1. The research grants are ongoing and more information on applications can be found on the Foundation website. The Educational Resources Committee continues to publish a "Research to Clinical Practice" Newsletter; November's issue will focus on ankle sprains. Lastly, the Foundation Board has an open call for a District 11 Chair that will remain open until December 1.

### **INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) AND COLLEGE/UNIVERSITY COMPENSATION TASK FORCE COLLEGIATE ATHLETIC TRAINER LABOR CRISIS WHITE PAPER**

ICSM Chair Brant Berkstresser presented the ICSM and College/University Compensation Task Force Collegiate Athletic Trainer Labor Crisis White Paper. Berkstresser reported that the project is a collaborative effort between ICSM and the AT Compensation Task Force. He said the goal was to determine if there is a labor shortage in the collegiate setting. He said the group developed a survey utilizing questions that fit within the five pillars of the AT Compensation Task Force and sent it out members. The feedback collected from the survey was compared to other labor challenges in the United States. The group found that the metrics received from college athletic trainers not only aligned with the college profession as a whole, but also the labor crisis in the United States. He said the group was able to accomplish their goal by identifying themes for the collegiate setting landscape, provide ideas on how to make the collegiate setting landscape more attractive and identify things that the college athletic trainer is looking for.

After a Board discussion regarding consistent language on the athletic training workforce, the motion was withdrawn. The White Paper will be brought back to the Board in December after further alignment with other studies on this topic.

**Voted: To approve the ICSM and College/University Compensation Task Force White Paper on Collegiate Athletic Trainer Labor Crisis as presented.  
(8,7) Motion Withdrawn**

### **AT COMPENSATION TASK FORCE UPDATE**

Co-chair Craig Voll reported that last month the task force launched its Compensation Conversations podcast series. Three episodes have been released so far and as of November 18, there have been 655 individual total downloads; there have been a total of 1,284 visits to the NATA-Cast landing page and 808 of those are unique individuals. He said this data shows that there is an interest amongst members regarding this topic, and in time hopes the task force will be able to provide members with the information and resources needed to advocate for themselves and/or their staff. Lastly, the Title IX Subgroup is currently working on a podcast focused on gender equity in athletic training compensation.

### **PRESIDENT'S REPORT**

President Dieringer provided an update on the projects she has been working on since the last meeting.

**UPDATES/INFORMATION**

Government Affairs

Amy Callender, department director, presented a proposal for NATA to become a member of the Better Medicare Alliance. This proposal aligns with the Government Affairs Strategic Plan that was presented at the June board meeting – to align NATA’s interest with Medicare alliance. She said this is a great opportunity for NATA to get more engaged with Medicare Advantage and other stakeholders including, beneficiaries, caregivers, health plans and payers. There is no cost associated with this proposal, funding is provided through corporate partnerships.

**VOTED: TO APPROVE NATA JOINING THE BETTER MEDICARE ALLIANCE AS PRESENTED.  
(7,4) PASSED (11-0-0)**

She announced that District 10 had successful boot camps for all of their states. The department did their first 2.0 boot camp with Minnesota and met with their new lobbyist. The Government Affairs Committee (GAC) did a webinar series this past week, the content will be posted to the NATA website as a member benefit. Government Affairs along with MARCOM continue to work with California leaders to get an op-ed placed. She announced that the department is hosting a State-of-the-Nation on December 15 and that more details will be forthcoming. She then provided an update on NATAPAC, bill statuses and Third Party Reimbursement.

Knowledge Initiatives

Anita James, department director, reported that the Professional Development Committee (PDC) has created the Strategic Issues in Athletic Training Lecture Series. Each year a different topic will be identified that is strategically important to the overall profession. The 2023 lecture series will focus on DEIA and will be headed up by the DEIA Task Force Chairs. The PDC would like to launch an open call for proposals for the 2024 Strategic Issues in Athletic Training Lecture Series. The plan is to launch the open call on December 1 with submissions due back February 15. James then reported that the JAT is experiencing a lag in the distribution of the issues causing them to be 2-3 month behind. The lag was caused by the publisher and they are working to correct the process so this does not happen again. JAT is projected to be caught up during the first quarter. Lastly, she reported the request for proposals for COPACon will close on December 12. The 2023 theme is results and resiliency.

**CONSENT AGENDA**

Appropriate information on the following items were provided to the board through background materials, e-ballots or previous discussions. With no objections raised, the consent agenda was approved. It included:

- **APPROVE OCTOBER 2022 BOARD MEETING MINUTES (ALL)**
- **APPROVE DYNESHA PETERSON, LAT, ATC, (D9), AS THE ETHNIC DIVERSITY ADVISORY COMMITTEE AT-LARGE MEMBER BEGINNING IN DECEMBER 2022.**
- **APPROVE ERIN VARIANO, MS, ATC, NASM-PES, (D1), AS THE ICEM DIVISION 1 COMMITTEE IVY LEAGUE MEMBER BEGINNING IN NOVEMBER 2022.**
- **APPROVE JOHN DAVIS, MS, LAT, ATC, (D2), AS A HISTORICAL COMMISSION MEMBER BEGINNING IN NOVEMBER 2022.**
- **APPROVE KARA WERNER-SANDERS, MA, LAT, ATC, (D4), AS THE ICSM NAIA COMMITTEE CHAIR BEGINNING JULY 1, 2023.**
- **RATIFY THE E-BALLOT APPROVING THE NATA 2021 TAX RETURN.**
- **APPROVE DOUGLAS JONES, MS, LAT, ATC, (D5), AS THE ICSM TWO YEAR INSTITUTION COMMITTEE, NJCAA MEMBER EFFECTIVE NOVEMBER 2022.**

**(2,3) PASSED (11-0-0)**

**ADJOURNMENT**

Following a closed session, President Dieringer adjourned the meeting at 10:55 a.m.

*Diane Sartanowicz MS, LAT, ATC*

Submitted by:  
Diane Sartanowicz, Secretary/Treasurer  
NATA Board of Directors