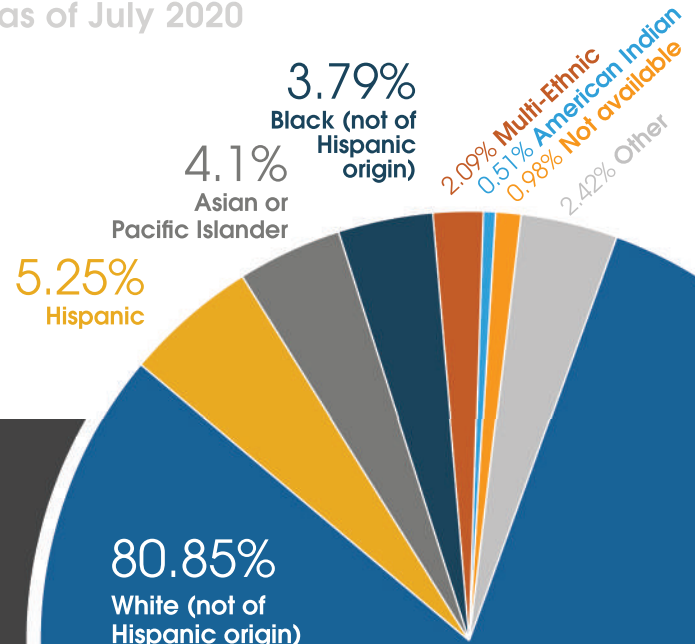




Supporting diversity & cultural competence in athletic training

NATA is dedicated to advancing diversity within the athletic training profession. The NATA Ethnic Diversity Advisory Committee serves in an advisory capacity to the Board of Directors, aiming to identify and address issues relevant to ethnically diverse populations to better serve the needs of both patients and fellow athletic trainers. EDAC advocates sensitivity toward cultural diversity, development of cultural competence within the profession and promotion of athletic trainers as leaders cultural competence and diversity within the health care professions.

NATA Diversity Snapshot as of July 2020



Grant Program

In 2016, the NATA Board of Directors saw so much value in the EDAC Grant Program that they approved a 100% increase in annual grant funding. EDAC is now able to provide up to

\$30,000 annually to support projects that fit EDAC's mission.

Endowed Scholarships

In October 2008, EDAC endowed two scholarships, the John A. Mayes EDAC Scholarship and the David H. Perrin EDAC Scholarship. Since 2013, those scholarships have awarded

\$46,900 to diverse AT students.

Since 2009, the NATA Ethnic Diversity Advisory Committee has awarded Diversity Enhancement Grants totaling more than

\$168,600.

Leadership & Advocacy Development

In 2018, the NATA Board of Directors approved EDAC's proposal for separate grant funding to support ethnically diverse student who wanted to develop their leadership and advocacy skills. While EDAC intended to send ethnically diverse students to the 2020 NATA Capitol Hill Day (CHD) in Washington, D.C., for the first time, the event was canceled due to the COVID-19 pandemic. As a result, EDAC organized a Zoom event with the five CHD grant recipients and leaders of the association in government affairs, including NATA President Tory Lindley, MA, ATC, NATA Government Affairs Director Amy Callender, NATAPAC Chair B.J. Maack, LAT, ATC, CSCS, and NATA State Advisory Committee Chair Scott Lawrance, LAT, ATC, DHSc. The students were able to learn about advocacy as well as ways to get involved now and throughout their athletic training careers.



EDAC Twitter Takeover

EDAC conducted a “Twitter Takeover” of NATA’s Twitter account June 9 to share information about the committee as well as resources related to cultural competency and racial injustice. The day was considered a success with a total of 14 posts, 77,500 total impressions and an average 3 percent engagement rate.

EDAC & ATs Care Call-In Night

In partnership with the ATs Care Commission, EDAC held the NATA EDAC & ATs Care Call-In Night: Emotional Responses to Racial Tension June 17. The event was held to provide ATs and athletic training students the opportunity to interact with others in the profession in a group setting, under the guidance of ATs Care team members trained in ICISF’s Group Intervention. Similar events will be held in the near future with more information coming soon.

Examining Leadership Diversity

In 2017, EDAC completed a study analyzing NATA’s leadership diversity. Findings showed that representation in leadership positions dramatically lags behind the percentage of ethnically diverse members in the profession. EDAC Chair Kysha Harriell, PhD, LAT, ATC, presented this to the Board of Directors in January 2018, along with discussion points centered around diversifying leadership in athletic training at the state, district and national levels.

During EDAC’s VNATA 2020 on-demand session, “Leadership and Diversity: How to Grow Leadership in the Future,” panelists will discuss the role diversity within leadership plays in decision-making, policy, education and patient care, as well as how leadership diversity may decrease health disparities in underrepresented patients.

	Ethnicity of NATA Leadership	Ethnicity of NATA Membership
White	87.5%	80.3%
Black	2.99%	4.10%
Hispanic	2.46%	5.10%
Asian or Pacific Islander	2.54%	3.60%
American Indian/Alaskan Native	0.55%	0.50%
Multi-Ethnic	0.80%	0.02%
Other	0.88%	0.90%
Not Given	2.30%	3.60%

N=1,256

Examining Ethnic Diversity in Athletic Training: NATA Leadership Report
Prepared by the NATA Ethnic Diversity Advisory Committee (EDAC). October, 2017.