

**NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.**  
**Board of Directors Web Conference Meeting Minutes**  
**10:00 a.m. Central Time**  
**May 27, 2025**

**Board**

A.J. Duffy III, MS, ATC, PT, President  
Rob Marshall, ATC, Vice President  
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer  
Vicky Graham, DAT, LAT, ATC  
Tanya Dargusch, LAT, ATC  
Ray Davis, Jr., MSS, LAT, ATC  
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS  
Valerie Herzog, EdD, LAT, ATC  
Cindy Clivio, MEd, ATC  
Donna Wesley, MS, LAT, ATC  
Kasee Hildenbrand, PhD, LAT, ATC  
Ryan Wilkinson, EdD, LAT, ATC

**Staff**

Tamesha Logan, MBA, CAE  
Drew Caffey  
Robin Grossfeld  
Lori Marker, CMP, CEM  
Dylan Orrell  
Cheryl Campbell  
Kelly Carlin  
Karly Foster  
Deanna Kuykendall  
Katie Scott, MS, ATC, CAE  
Kathy Stucker  
Jessica Porter

**Incoming Directors**

Christina Emrich, MS, LAT, ATC  
Rusty McKune, ATC  
Lorna Strong, EdD, LAT, ATC

**Guests**

Lynne Young, Med, LAT, ATC, BOC Liaison  
Gary Hanna, MS, LAT, ATC, CAATE Liaison  
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation  
MaryBeth Horodyski, EdD, LAT, ATC, Incoming President, NATA Foundation  
Trevor Bates, DHSc, AT, ATC, Co-Chair, DEIA Council  
Rebecca Lopez, PhD, ATC, CSCS, Co-Chair, DEIA Council  
Jen Sturtevant, MBA, LAT, ATC, Incoming Chair, DEIA Council  
Brant Berkstresser, MS, LAT, ATC, Chair, ICSM  
Andy Carter, MS, LAT, ATC, Chair, COPA  
Jeff De Cagna, AIMP, FRSA, FASAE, Foresight First LLC  
Christine Galano, HR Specialist, Oak Consulting/Coaching  
Mary Housel, MS, LAT, ATC, CSCS, Chair, COPA Community Outreach

**Topical Index**

[COPA Community Outreach Panel's Per Diem Article](#)  
[ICSM College-University Updated Value Model](#)  
[President's Report](#)

**CALL TO ORDER**

President Duffy called the meeting to order at 10:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

**OPENING REMARKS**

President Duffy welcomed the Board, representatives of the AT Strategic Alliance and guests to the call.

**PRIDE POINTS**

President Duffy opened the floor for the Board and guests to share their recent highlights.

**AT STRATEGIC ALLIANCE PARTNER UPDATES**

Strategic Alliance Partners submitted a written report, which was provided in the Dropbox ahead of the meeting, allowing for questions to be answered.

CAATE Liaison Gary Hanna announced that the only update not included in the report is that CAATE will host the Residency and Fellowship Town Hall on June 3.

**INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) COLLEGE-UNIVERSITY VALUE MODEL**

Brant Berkstresser, chair of the ICSM, presented the updated ICSM College-University Value Model to the Board. The revised document will better assist athletic trainers in addressing staffing issues on their campuses.

**VOTED: TO APPROVE THE UPDATED NATA INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) COLLEGE-UNIVERSITY VALUE MODEL AS PRESENTED.  
(2,5) PASSED (11-0-0)**

**COUNCIL ON PRACTICE ADVANCEMENT (COPA) COMMUNITY OUTREACH PANEL'S PER DIEM ARTICLE**

Mary Housel, chair of the COPA Community Outreach Panel, presented the panel's article on Per Diem to the Board. The purpose of this article is to raise awareness and provide information about this specific work setting, with the aim of improving the Per Diem model across the country.

Andy Carter, chair of COPA, added that the project's two main goals are to enable those in this setting to negotiate better pay and to highlight best practices guidelines.

**VOTED: TO APPROVE THE COPA COMMUNITY OUTREACH PANEL'S PER DIEM ARTICLE AS WRITTEN FOR PUBLICATION.  
(11,4) PASSED (11-0-0)**

**PRESIDENT REPORT**

President Duffy provided an update on the projects he has been working on since the last meeting.

**CONSENT AGENDA**

Appropriate information on the following items were provided to the Board through background materials, e-ballots or previous discussions. With no objections raised, the consent agenda was approved. It included:

- **APPROVE APRIL 2025 BOARD MEETING MINUTES (ALL)**
  - **RATIFY THE E-BALLOT APPROVING THE 2025 STRATEGIC PRIORITIES.**
  - **APPROVE HEATHER PRAHL (D9) AS COPA ENTREPRENEURSHIP PANEL MEMBER EFFECTIVE IMMEDIATELY.**
  - **APPROVE KYLIE ROBBINS (D2) AS COPA PERFORMING ARTS PANEL MEMBER EFFECTIVE JUNE 2025.**
  - **APPROVE TERESA CARROLL (D1) AS COPA OCCUPATIONAL PANEL MEMBER EFFECTIVE IMMEDIATELY.**
  - **APPROVE JENNIFER RIZZO (D8) AS NATA INTERNATIONAL COMMITTEE CHAIR EFFECTIVE JUNE 2026.**
  - **KRISTIN AGUILAR (D6) AS COPA OCCUPATIONAL PANEL MEMBER EFFECTIVE IMMEDIATELY.**
  - **APPROVE DANIELLA EIROA (D9) AS DEIA COUNCIL AT-LARGE MEMBER EFFECTIVE JUNE 2026.**
  - **APPROVE BRIAN VESCI (D11) AS ICSM CHAIR EFFECTIVE JUNE 2025.**
- (6,1) PASSED (11-0-0)**

**ADJOURNMENT**

Following a closed session and executive session, President Duffy adjourned the meeting at 12:00 p.m.

Submitted by:

  
Scott Galloway, Secretary/Treasurer  
NATA Board of Directors