

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Web Conference Meeting Minutes
10:00 a.m. Central Time
May 27, 2025

Board

A.J. Duffy III, MS, ATC, PT, President
Rob Marshall, ATC, Vice President
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer
Vicky Graham, DAT, LAT, ATC
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Ray Davis, Jr., MSS, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC
Donna Wesley, MS, LAT, ATC
Kasee Hildenbrand, PhD, LAT, ATC
Ryan Wilkinson, EdD, LAT, ATC

Staff

Tamesha Logan, MBA, CAE
Drew Caffey
Robin Grossfeld
Lori Marker, CMP, CEM
Dylan Orrell
Cheryl Campbell
Kelly Carlin
Karly Foster
Deanna Kuykendall
Katie Scott, MS, ATC, CAE
Kathy Stucker
Jessica Porter

Incoming Directors

Christina Emrich, MS, LAT, ATC
Rusty McKune, ATC
Lorna Strong, EdD, LAT, ATC

Guests

Lynne Young, Med, LAT, ATC, BOC Liaison
Gary Hanna, MS, LAT, ATC, CAATE Liaison
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation
MaryBeth Horodyski, EdD, LAT, ATC, Incoming President, NATA Foundation
Trevor Bates, DHSc, AT, ATC, Co-Chair, DEIA Council
Rebecca Lopez, PhD, ATC, CSCS, Co-Chair, DEIA Council
Jen Sturtevant, MBA, LAT, ATC, Incoming Chair, DEIA Council
Brant Berkstresser, MS, LAT, ATC, Chair, ICSM
Andy Carter, MS, LAT, ATC, Chair, COPA
Jeff De Cagna, AIMP, FRSA, FASAE, Foresight First LLC
Christine Galano, HR Specialist, Oak Consulting/Coaching
Mary Housel, MS, LAT, ATC, CSCS, Chair, COPA Community Outreach

Topical Index

[COPA Community Outreach Panel's Per Diem Article](#)
[ICSM College-University Updated Value Model](#)
[President's Report](#)

CALL TO ORDER

President Duffy called the meeting to order at 10:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Duffy welcomed the Board, representatives of the AT Strategic Alliance and guests to the call.

PRIDE POINTS

President Duffy opened the floor for the Board and guests to share their recent highlights.

AT STRATEGIC ALLIANCE PARTNER UPDATES

Strategic Alliance Partners submitted a written report, which was provided in the Dropbox ahead of the meeting, allowing for questions to be answered.

CAATE Liaison Gary Hanna announced that the only update not included in the report is that CAATE will host the Residency and Fellowship Town Hall on June 3.

INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) COLLEGE-UNIVERSITY VALUE MODEL

Brant Berkstresser, chair of the ICSM, presented the updated ICSM College-University Value Model to the Board. The revised document will better assist athletic trainers in addressing staffing issues on their campuses.

**VOTED: TO APPROVE THE UPDATED NATA INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) COLLEGE-UNIVERSITY VALUE MODEL AS PRESENTED.
(2,5) PASSED (11-0-0)**

COUNCIL ON PRACTICE ADVANCEMENT (COPA) COMMUNITY OUTREACH PANEL'S PER DIEM ARTICLE

Mary Housel, chair of the COPA Community Outreach Panel, presented the panel's article on Per Diem to the Board. The purpose of this article is to raise awareness and provide information about this specific work setting, with the aim of improving the Per Diem model across the country.

Andy Carter, chair of COPA, added that the project's two main goals are to enable those in this setting to negotiate better pay and to highlight best practices guidelines.

**VOTED: TO APPROVE THE COPA COMMUNITY OUTREACH PANEL'S PER DIEM ARTICLE AS WRITTEN FOR PUBLICATION.
(11,4) PASSED (11-0-0)**

PRESIDENT REPORT

President Duffy provided an update on the projects he has been working on since the last meeting.

CONSENT AGENDA

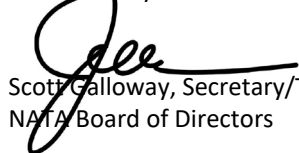
Appropriate information on the following items were provided to the Board through background materials, e-ballots or previous discussions. With no objections raised, the consent agenda was approved. It included:

- **APPROVE APRIL 2025 BOARD MEETING MINUTES (ALL)**
 - **RATIFY THE E-BALLOT APPROVING THE 2025 STRATEGIC PRIORITIES.**
 - **APPROVE HEATHER PRAHL (D9) AS COPA ENTREPRENEURSHIP PANEL MEMBER EFFECTIVE IMMEDIATELY.**
 - **APPROVE KYLIE ROBBINS (D2) AS COPA PERFORMING ARTS PANEL MEMBER EFFECTIVE JUNE 2025.**
 - **APPROVE TERESA CARROLL (D1) AS COPA OCCUPATIONAL PANEL MEMBER EFFECTIVE IMMEDIATELY.**
 - **APPROVE JENNIFER RIZZO (D8) AS NATA INTERNATIONAL COMMITTEE CHAIR EFFECTIVE JUNE 2026.**
 - **KRISTIN AGUILAR (D6) AS COPA OCCUPATIONAL PANEL MEMBER EFFECTIVE IMMEDIATELY.**
 - **APPROVE DANIELLA EIROA (D9) AS DEIA COUNCIL AT-LARGE MEMBER EFFECTIVE JUNE 2026.**
 - **APPROVE BRIAN VESCI (D11) AS ICSM DIVISION I PANEL CHAIR EFFECTIVE JUNE 2025.**
- (6,1) PASSED (11-0-0)**

ADJOURNMENT

Following a closed session and executive session, President Duffy adjourned the meeting at 12:00 p.m.

Submitted by:



Scott Galloway, Secretary/Treasurer
NATA Board of Directors