

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Board Meeting Minutes
Carrollton, Texas
May 7, 2018

Board

Scott Sailor, EdD, ATC, President
Tim Weston, MEd, ATC
AJ Duffy, III, MS, ATC, PT
Katie Walsh Flanagan, EdD, LAT, ATC
Tory Lindley, MA, ATC
Mark Coberley, MS, LAT, ATC
Chris Hall, LAT, ATC
Chris Mathewson, MS, ATC, CSCS,
Carolyn Peters, MA, ATC, CSCS
Marisa Brunett, MS, LAT, ATC
Tony Fitzpatrick, MA, LAT, ATC

Staff

David Saddler
Michael Anto, PHR, SHRM-CP
Drew Caffey
Amy Callender
Kathy Creilly
Meredith Daniels, MPS
Anita James, CMP
Tamesha Logan, MBA
Lori Marker, CMP, CEM
Katie Scott, MS, ATC
Kandy Cefoldo

Incoming District Directors

Diane Sartanowicz, MS, LAT, ATC
Craig Voll, PhD, ATC
David Gallegos, MA, ATC, Cert. MDT
Lyn Nakagawa, MS, ATC, CSCS

Guests

Rusty McKune, MS, ATC, President, BOC
Denise Fandel, AT Ret, CAE, Executive Director, BOC
Anne Minton, MA, MBA, Associate Executive Director, BOC
Brian Conway, ATC President, NATA Foundation
LesLee Taylor, PhD, LAT, ATC, President, CAATE

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CALL TO ORDER

President Sailor called the meeting to order at 8:32 a.m. Ten of the ten voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Sailor welcomed the board and the AT Strategic Alliance. He noted minor changes to the agenda.

ANTITRUST GUIDELINES

President Sailor referenced the antitrust statement provided to the board of directors prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.
(5, 2) PASSED 10-0-0**

FINANCE COMMITTEE

Current Financial Status

Treasurer Weston reviewed financial statements from February and March 2018. He noted year-to-date revenue is slightly behind, the largest variance from budget related to dues revenue, but it is in line with historical trends. Convention registration opened strong in March and revenue from the career center is up compared to year-to-date budget. Weston requested directors review a recent update from Meritage Portfolio Management.

ATs Care International Critical Incident Stress Foundation (CISF) Instructor Training

Katie Scott reviewed the funding request for the final training session for the ATs Care Committee to become ICISF Approved Instructors. This is a one-time request and is included in the FY 18-19 budget.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION OF A ONE-TIME FUNDING REQUEST FROM THE ATs CARE COMMITTEE FOR UP TO \$32,540 IN THE FY 18-19 OPERATING BUDGET FOR INTERNATIONAL CRITICAL INCIDENT STRESS FOUNDATION (ICISF) APPROVED INSTRUCTOR TRAINING.
(9, 3) PASSED 10-0-0**

ATs Care Clinical Director

Scott reviewed the funding request for the ATs Care Clinical Director stipend. She stated this person must be a licensed mental health professional and must be in place to get ICISF's approval of the ATs Care national committee as a CISM team. The request is for a one-time \$770 for the month of June 2018 and a request for \$10,731 to be included in future year budgets.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, USING FISCAL YEAR 2017-18 SAVINGS OR BOARD DESIGNATED FUNDS, APPROVE FUNDING OF \$770 FOR THE ONE MONTH STIPEND FOR THE ATs CARE CLINICAL DIRECTOR. TO APPROVE THE INCLUSION OF UP TO \$10,731 IN THE FY 18-19 OPERATING BUDGET FOR THE ATs CARE CLINICAL DIRECTOR YEARLY STIPEND, WHICH WILL BE INCLUDED IN FUTURE YEAR BUDGETS.
(9, 3) PASSED 10-0-0**

Honors and Awards Committee

Treasurer Weston brought forward a request for the chairs of each committee that falls under the purview of the Honors & Awards Committee to attend Joint Committee Meeting (JCM) every other year beginning in 2019. The request is for one night's stay for the chairs of the Hall of Fame Committee, Most Distinguished Athletic Trainer Committee, Athletic Training Service Award Committee, Fellows Committee, Hall of Fame Special Considerations Committee and the Specialty Awards Committee. The chair of the Honors & Awards committees will stay two nights. This request would be included every other year in future budgets.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE HONORS & AWARDS COMMITTEE CHAIRS FOR UP TO \$7,630 IN THE FY 18-19 BUDGET TO ATTEND JOINT COMMITTEE MEETING (JCM) EVERY OTHER YEAR BEGINNING IN 2019. THIS WILL BE INCLUDED IN FUTURE YEAR BUDGETS.
(10, 8) PASSED 10-0-0**

International Committee/Japan Athletic Trainers' Organization (JATO) Support

Director Duffy brought forward a funding request from the International Committee to sponsor the JATO keynote speaker and lunch during its annual clinical symposium and meeting. JATO currently has approximately 230 members and is the only NATA-affiliated organization in Japan. This request will be included in future budgets.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE INTERNATIONAL COMMITTEE FOR UP TO \$5,000 TO SPONSOR LUNCH (\$1,000) AND THE KEYNOTE SPEAKER (\$4,000) AT THE JAPAN ATHLETIC TRAINERS' ORGANIZATION (JATO) ANNUAL CLINICAL SYMPOSIUM AND MEETING. THIS WILL BE INCLUDED IN FUTURE YEAR BUDGETS.
(10, 2) PASSED 10-0-0**

Journal of Athletic Training (JAT) Digital Media Initiative

Anita James stated the JAT funding request would expand the digital media initiatives to include audio and video podcasts, interviews with article authors, infographics and video abstracts to engage ATs and other sports medicine professionals. This plan should drive up JAT readership. James explained software licenses will be an annual expense and the audiovisual hardware will have a lifespan of 3-7 years.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE JOURNAL OF ATHLETIC TRAINING (JAT) COMMITTEE FOR UP TO \$5,200 FOR HARDWARE AND SOFTWARE NEEDS TO INSTITUTE A DIGITAL MEDIA INITIATIVE. A PORTION OF THIS AMOUNT WILL BE INCLUDED IN FUTURE YEAR BUDGETS.
(5, 6) PASSED 10-0-0**

Journal of Athletic Training (JAT) Joint Committee Meeting (JCM)/Athletic Training Educators Conference (ATEC)

James presented the request from the Journal Committee for its editor-in-chief, five senior associates and managing editor to meet yearly during Joint Committee Meeting (JCM) and for the editor-in-chief to attend ATEC every other year. This second yearly in-person meeting will allow the JAT to focus on strategic planning and have a presence at JCM and ATEC.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE JOURNAL OF ATHLETIC TRAINING (JAT) COMMITTEE FOR UP TO \$10,207 TO ATTEND JOINT COMMITTEE MEETING (JCM) (\$9,262) AND EVERY OTHER YEAR ATTEND THE ATHLETIC TRAINING EDUCATORS' CONFERENCE (\$945) . THIS WILL BE INCLUDED IN FUTURE YEAR BUDGETS.
(10, 2) PASSED 10-0-0**

Historical Commission Office Display Cases

Treasurer Weston brought forward a one-time request from the Historical Commission to purchase and install display cases and labels in the national office. The cases would house historical items donated by members, such as protective sports equipment, treatment modalities, brochures, programs, and photos.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A ONE TIME FUNDING REQUEST FROM THE HISTORICAL COMMISSION FOR UP TO \$3,700 FOR THE PURCHASE AND INSTALLATION OF DISPLAY CASES AND CARDS TO DISPLAY ITEMS.
(6, 3) PASSED 10-0-0**

Historical Commission Workdays/Joint Committee Meeting (JCM)

Treasurer Weston presented a funding request from the Historical Commission to change its four-day workday meeting from July to January and add an additional day so commission members can attend Joint Committee Meeting (JCM). This change would increase the commission's budget by \$4,700 to accommodate the additional JCM attendees.

VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE HISTORICAL COMMISSION FOR UP TO \$9,000 FOR THE COMMISSION TO EXPAND ITS USUAL FOUR-DAY WORKDAY MEETING TO INCLUDE ATTENDANCE AT THE 2019 JOINT COMMITTEE MEETING (JCM). THIS REQUEST WILL BE INCLUDED IN FUTURE YEAR BUDGETS.

(6, 9) PASSED 10-0-0

Historical Commission Living History Interviews

Treasurer Weston presented a funding request from the Historical Commission to purchase a mid-quality video camera and microphone to use for interviews with athletic training members of historical significance who attend convention as well as those members unable to travel for various reasons.

VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE HISTORICAL COMMISSION FOR UP TO \$7,380 (\$1,500 FOR EQUIPMENT AND \$5,880 FOR TRAVEL) FOR THE PURCHASE OF A MID-QUALITY VIDEO CAMERA AND MICROPHONE. FUTURE YEAR BUDGET REQUESTS WILL BE FOR TRAVEL ONLY.
(10, 3) PASSED 10-0-0

LGBTQ+ Advisory Committee Patient Care and Perceptions Grant

Director Fitzpatrick brought a proposal from the LGBTQ+ Advisory Committee for a funding request for a \$500 research grant to be available for ATs studying health care providers' perceptions of LGBTQ+ patients and LGBTQ+ patients' perceptions of their acceptance by their providers and the quality of care provided.

Motion: To approve the inclusion in the FY 18-19 operating budget of a funding request from the LGBTQ+ Advisory Committee for up to \$500 for a research grant to increase the body of knowledge on health care concerns and conditions that affect patients in the LGBTQ+ community .
(10, 9) motion withdrawn

Following discussion by the board, the motion was withdrawn and will be revisited at a later date.

LGBTQ+ Advisory Committee Sunday morning meeting at Joint Committee Meeting (JCM)

Director Fitzpatrick brought a request from the LGBTQ+ Advisory Committee to meet on Sunday morning during Joint Committee Meeting (JCM). The additional \$1,500 cost is for Audio Visual equipment and food. This will be reevaluated for inclusion in future year budgets.

VOTED: TO APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE LGBTQ+ ADVISORY COMMITTEE FOR UP TO \$1,500 TO MEET ON SUNDAY MORNING DURING JOINT COMMITTEE MEETINGS (JCM). THIS IS A ONE-TIME APPROVAL FOR FY 2018-19.
(10, 2) PASSED 10-0-0

LGBTQ+ Advisory Committee Town Hall Meeting

Director Fitzpatrick presented a funding request from the LGBTQ+ Advisory Committee to host a town hall meeting and reception based upon the Ethnic Diversity Advisory Committee (EDAC) town hall meeting model. After discussion, the board requested the LGBTQ+ Advisory Committee evaluate the results of the meeting and return to the Finance Committee and board for any future funding requests.

VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE LGBTQ+ ADVISORY COMMITTEE FOR UP TO \$4,000 TO HOST A TOWN HALL MEETING AND RECEPTION DURING THE 2019 NATA CONVENTION. THIS IS A ONE-TIME APPROVAL FOR FY 2018-19.
(10, 3) PASSED 10-0-0

LGBTQ+ Advisory Committee Creation of Safe Space Signifier

Director Fitzpatrick presented a funding request from the LGBTQ+ Advisory Committee for the development of a promotional piece identifying a safe space for students/athletes/patients in the LGBTQ+ community. This would be distributed after attendance at an educational program, webinar, or promoted through social media. Once the committee and the marketing team have finalized a design, the board requested it be brought back for final approval.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE LGBTQ+ ADVISORY COMMITTEE FOR UP TO \$500 TO DESIGN AND PRINT A SAFE SPACE SIGNIFIER. THIS IS A ONE-TIME REQUEST.
(10, 3) PASSED 10-0-0**

Governmental Affairs – Employment Fair Practice Initiative

Vice President Lindley brought a one-time funding request from the Employment Fair Practice Executive Workgroup for \$18,000 to convene an executive group of administrators, with experience in various types of contracting, to validate the current state of AT contracting services, identify bests and worst practices and make final recommendations to the board on future direction for the NATA. The workgroup will report to the board within three to six months on recommendations.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE EMPLOYMENT FAIR PRACTICE EXECUTIVE WORKGROUP FOR UP TO \$18,000 TO CONVENE A MEETING OF ADMINISTRATORS WITH EXPERIENCE IN DIFFERENT TYPES OF CONTRACTING TO VALIDATE THE CURRENT STATE OF ATHLETIC TRAINING CONTRACTING SERVICES AND MAKE FINAL RECOMMENDATIONS TO THE NATA BOARD FOR FUTURE DIRECTION.
(5, 3) PASSED 10-0-0**

Committee on Practice Advancement (COPA) Reorganization

Director Brunett presented a proposed reorganization of the Committee on Practice Advancement (COPA) to a Council on Practice Advancement. She reviewed the current committee structure, mission statement and a funding request for up to \$5,025.

Following a lengthy discussion on the combined request from COPA for the committee's updated mission statement, reorganization chart and funding increase, the board divided the three components of the request and considered each one separately. One particular point was the idea that COPA identified a Communications Chair position. Discussion centered on whether that position is necessary first, with this being a key staff department, and second, on the prominence it was given in the visual graphic.

**Motion: Per the Finance Committee's review, approve the reorganization, updated mission statement and a funding request for up to \$5,025 from the Committee on Practice Advancement (COPA) in the FY 18-19 operating budget.
(9, 2) motion tabled**

**Motion: Per the Finance Committee's review, approve the reorganization chart recommended by the Committee on Practice Advancement (COPA).
(3, 2) motion withdrawn**

After a discussion on the reorganization proposed by the committee, the board referred the proposal back to the committee. The board stated it would like to see three separate motions brought forward: 1) Revised mission statement, 2) A reorganization structure incorporating recommended changes from the board and 3) Updated funding request form, if needed.

Communications-Marketing Automation Platform

Tamesha Logan reminded the board NATA changed its advertising approach in January and is moving from MultiView to a different firm, YGS Group. MarCom believes this change will result in increased revenue for email marketing. To implement this move, the marketing department is requesting \$900 per month to sign a one-year contract for use of the Emma software platform. The Director of Marketing and PR will regularly update the board on the success of NATA's email marketing campaigns. If successful, this request will be brought back to the Finance Committee and board to be included in future budgets.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE MARKETING AND PR DEPARTMENT FOR UP TO \$900 PER MONTH FOR A ONE-YEAR CONTRACT FOR THE USE OF THE EMMA SOFTWARE AUTOMATION PLATFORM.
(3, 6) PASSED 10-0-0**

Ethnic Diversity Advisory Committee (EDAC) Leadership Grants Funding Requests

Director Fitzpatrick spoke on the Ethnic Diversity Advisory Committee's (EDAC) new funding request for \$10,000 over the current allocation for the EDAC Diversity Enhancement Grant program. This amount would be requested every other year since iLEAD is held every other year. This funding will be used to sponsor an increased number of ethnically diverse AT students to attend the iLEAD conference.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A FUNDING REQUEST FROM THE ETHNIC DIVERSITY ADVISORY COMMITTEE (EDAC) FOR UP TO \$10,000 FOR LEADERSHIP GRANTS INCREASING THE NUMBER OF ETHNICALLY DIVERSE ATHLETIC TRAINING STUDENTS WHO COULD BE SPONSORED TO ATTEND iLEAD EVERY OTHER YEAR. THIS FUNDING WILL BE INCLUDED IN APPROPRIATE FUTURE YEAR BUDGETS.
(10, 5) PASSED 10-0-0**

Spine Task Force Funding Request

Katie Scott presented a funding request from the Spine Injury in Sports Group, formally known as the Inter-association Task Force for the Spine Injured Athlete. NATA is asking for \$41,259 to assist in the development of a best practice document recommending the emergency care, and safe transfer of the spine-injured athlete to a definitive care facility and to minimize secondary injury. Scott stated this is a one-time request. The NFL and the NCAA have committed funds to assist with the overall expense.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, USING FISCAL YEAR 2017-18 SAVINGS OR BOARD DESIGNATED FUNDS, APPROVE FUNDING OF UP TO \$41,259 FOR A ONE-TIME REQUEST FOR UNRESTRICTED FUNDING OF AN EDUCATIONAL GIFT TO THE UNIVERSITY OF WASHINGTON'S HARBORVIEW INJURY PREVENTION AND RESEARCH CENTER TO CONDUCT A SYSTEMATIC REVIEW OF THE PUBLISHED LITERATURE AND USING A MODIFIED DELPHI PROCESS, ACHIEVE INTERDISCIPLINARY CONSENSUS ON BEST PRACTICE RECOMMENDATIONS.
(2, 10) PASSED 10-0-0**

External Marketing Grant Proposal

Logan submitted a request to the board for \$10,000 to support a grant program in lieu of the Joint Exhibit Program. This structure will better support the marketing team's efforts and provide opportunities to engage and support district and state associations. During this pilot year, the grant will be reviewed for effectiveness and return on investment before returning to the Finance Committee and the board for inclusion in on-going budgets. An update will be presented to the board during its January 2019 meeting.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE INCLUSION IN THE FY 18-19 OPERATING BUDGET OF A ONE-TIME FUNDING REQUEST FROM THE MARKETING AND PR DEPARTMENT FOR UP TO \$10,000 TO ESTABLISH A GRANT PROGRAM TO PROVIDE OPPORTUNITIES TO ENGAGE AND SUPPORT DISTRICT AND STATE ASSOCIATIONS.
(9, 2) PASSED 10-0-0**

Fiscal Year (FY) July 2018-June 2019 Operating Budget

Treasurer Weston explained any additional items received after approval of the operating budget would be separate, new funding requests brought to the board.

Kathy Crelly updated the board on the new financial statement format they will see beginning in July. The financials will be more streamlined and easier to understand. Crelly reviewed previously approved funding requests and the status of board-designated funds.

Saddler clarified the now ongoing and enhanced role of government affairs contractor, Crossroads, proposed in the budget. It was originally brought on for the Sports Medicine Licensure Clarity Act.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE FISCAL YEAR (FY) 2018-19 OPERATING BUDGET AS PRESENTED.
(6, 2) PASSED 10-0-0**

Update on NATA Board Designated Funds

Crelly explained how the association is in an excellent financial position and how the approved board designated funds, created several years ago, relate to our current financial status, the operating budget and how they have allowed NATA to approve many exciting programs.

Crelly explained that after the annual audit process is complete, an evaluation is made to determine how much, if any, funds need to be withdrawn from the board designated funds balance to cover any losses not covered from fiscal year savings, or in years with a large surplus, add to them. When performing this evaluation, unrealized market gains are excluded due to market volatility.

Weston and Crelly pointed out the recurring budget items that were approved in prior years. Saddler reiterated the financial strength of the association adding that there are additional, separate reserve funds that could be used, if necessary, for opportunities that would move the profession forward.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE \$69,000 BE SUBTRACTED FROM THE BOARD DESIGNATED FUND BALANCE FOR THE OPERATING LOSS RELATED TO FISCAL YEAR 2016-2017
(1, 2) PASSED 10-0-0**

Fiscal Year (FY) 2018-19 Capital Budget and Approval

Treasurer Weston presented the FY 2018-19 capital budget.

**VOTED: PER THE FINANCE COMMITTEE'S REVIEW, APPROVE THE FISCAL YEAR (FY) 2018-2019 CAPITAL BUDGET AS PRESENTED.
(10, 9) PASSED 10-0-0**

Director Weston thanked the Finance Committee, Crelly and the accounting staff for their work.

BOARD OF CERTIFICATION (BOC) REPORT

President McKune shared BOC recertification data. He reported the highest percentage of people not recertifying are under 40 years of age. The BOC and NATA are working together to accumulate more data on this and will report to the AT Strategic Alliance boards.

COMMISSION ON ACCREDITATION OF ATHLETIC TRAINING EDUCATION (CAATE) REPORT

Commission on Accreditation of Athletic Training Education (CAATE) President LesLee Taylor reported the search for a new executive director is ongoing. The CAATE will hold its accreditation conference October 12-14 in Tampa, FL. Programs overall have increased six percent. She updated the board on colleges discontinuing their athletic training education programs prior to 2020 when the standards go into effect.

SIDELINED USA

The board welcomed Cade Pinalto and Christine Pinalto to the meeting. The Pinaltos gave a presentation on their non-profit organization, Sidelined USA. This organization is designed to assist athletes who become disqualified for participation in sports for various reasons. Sidelined USA proposed a partnership with NATA. The program aligns well with NATA's strategic initiatives and ATs Care Committee. No funding was requested at this time but the group will seek financial support from NATA in the future to help carry their mission forward

**VOTED: TO APPROVE A PARTNERSHIP WITH SIDELINED USA AND CONFIRM JORDAN ANDERSON, MS, ATC (D4) AS LIAISON TO SIDELINED USA.
(5, 1) PASSED 10-0-0**

FEDERAL LEGISLATIVE REPORT

Amy Callender reported on developments being tracked including Congressional departures, midterm elections, the Sports Medicine Licensure Clarity Act, the Personal Health Investment Today (PHIT) Act (S. 482 and H.R. 1267) the Student and Student Athlete Opioid Misuse Prevention Act (S. 786), the Protecting Young Victims from Sexual Abuse Act (Public Law No: 115-126), The High School Football Safety Study Act (H.R. 3789), Medicare Orthotics and Prosthetics Improvement Act of 2017 (S. 1191/H.R. 2599), and the National Defense Authorization Act (NDDA). She reported on the outcome of Capitol Hill Day and stated it was well attended. She updated the board on NATAPAC and its fundraising events. President Sailor selected Lindsay McLean to be the speaker at the 2018 NATAPAC breakfast in New Orleans. This event is the PAC's most important fundraiser of the year.

NATA SEXUAL ABUSE EDUCATION DOCUMENT

Saddler introduced and reviewed a document from the Committee on Professional Ethics (COPE) and the Practice Responsibility in Athletic Training (PRAT) Committee titled *Integrity in Practice: What the Athletic Trainer Should Know About Sexual Abuse/Assault Signs, Symptoms, and the Duty to Report*. Saddler stated NATA's legal firm reviewed the document. It will be placed on the NATA website and used to educate the membership.

**VOTED: TO APPROVE THE DOCUMENT TITLED INTEGRITY IN PRACTICE: WHAT THE ATHLETIC TRAINER SHOULD KNOW ABOUT SEXUAL ABUSE/ASSAULT SIGNS, SYMPTOMS, AND THE DUTY TO REPORT, WITH THE RECOMMENDED CHANGE.
(8, 2) PASSED 10-0-0**

ILEAD 2019 UPDATE

Scott provided a draft for the 2019 ILEAD meeting, which will be held in conjunction with the 2019 Joint Committee Meeting (JCM). The registration fee will increase to \$150 per student due to the increased food and beverage cost at the meeting location. Scott is reviewing ways to increase funding for students and encouraged district directors to find ways to assist those in their districts who want to attend. Registration will open September 1, 2018.

MEMBER SERVICES UPDATE

Meredith Daniels presented on current membership renewal statistics. This year 84% of members renewed their membership by February 16 as compared to 86% last year. Go4Ellis continues to report growth with an increase in the average pay rate reported to \$39.22/hour. Go4Ellis will expand into New York, New Jersey and Florida.

During convention, the Career Center will move to all electronic access for job boards and will have a new printed recruitment guide. An update will be provided to the board following convention.

KNOWLEDGE INITIATIVES (KI) UPDATE

Curricular Content Standards

Anita James stated all Executive Committee for Education (ECE) committees are collaborating with the CAATE on the roll out of the 2020 standards. She stated both educators and clinicians could benefit from training that focuses on learning skills identified in the standards. Subject Matter Experts (SMEs) within NATA and third party connections are being identified along with a variety of delivery options to teach the new materials.

Leadership Academy

The Leadership Academy currently has 100 scholars of which 38 will be attending convention. An invitation to attend the June board meeting will be extended. Directors requested a current list of students.

Knowledge Initiatives is revitalizing its webinar series this year.

LIAISONS TO EXTERNAL ORGANIZATIONS REPORT

Director Fitzgerald presented the report on NATA liaisons to external organizations. He presented a proposal to revamp the liaison program. Some associations have a strong relationship with the NATA president and executive director, such as ACSM, AMSSM, AOSSM, APTA, NCAA and NFHS. He proposed these liaison relationships be handled at the president and executive director level and eliminate the member liaison. He proposed no change to the following liaisons and that they continue to submit yearly reports to the board liaison to liaisons: AANSN, AAOS, AOASV, AOASM, ARC, NAEMT, NRSA, PRISM, SHAPE America, SCWNG and USBJ. The proposal recommended the following committee chairs submit a liaison report to the board liaison to liaisons on an as needed basis (to report on projects, proposals, initiatives or funding requests).

NATA Committee Liaisons					
NATA Committee Chairs Submit Liaison Report to BOD L2L as needed (Projects, Proposals, Initiatives, \$)					
ECE	ICSM	SSATC	COPA	LGBTQ+	IC
ASAHP	ACHA	HOSA	AAFP		CATA
	AEMA	NFHS	AAP		IFSM
	CATS		AAPA		JATO
	NACDA		ACA		
	NAIA		NASS		
	NCAA Baseball		POSNA		
	NCAA Football		PAA		
	NCAA Hockey		<i>Mental Health America</i>		
	NCAA Wrestling	<i>American Football Coaches</i>			
	NSCA	<i>USA Football</i>			
	US Lacrosse- College	<i>US Lacrosse - Secondary School</i>			
		<i>US Soccer</i>			
	<i>ASD</i>				
	<i>NOCSAE</i>				
	<i>Taylor Hooton</i>				

**VOTED: TO APPROVE THE CHANGES TO NATA LIAISONS TO EXTERNAL ORGANIZATIONS REPORT AS PROPOSED.
 (3, 1) PASSED 10-0-0**

In the interest of time, President Sailor suggested delaying the district director reports to the following day.

ADJOURNMENT

President Sailor adjourned the meeting at 5:10 p.m.

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Draft Board of Directors Board Meeting Minutes
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Anne Minton, MA, MBA, Associate Executive Director, BOC
Brian Conway, ATC President, NATA Foundation
LesLee Taylor, PhD, LAT, ATC, President, CAATE

CALL TO ORDER

President Sailor called the meeting to order at 8:37 a.m. Ten of the ten voting members were present. The requirements for a quorum were met.

CLOSED SESSION

The board went into a closed session at 8:40 a.m. and returned to open session at 9:45 a.m.

ANTITRUST GUIDELINES

President Sailor referenced the antitrust statement provided to the board prior to the meeting.

VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.
(3, 1) PASSED 10-0-0

NATA FOUNDATION

Athletic Training Research Agenda Task Force

Brian Conway reported the group met April 24-25 in Dallas. A manuscript for publication in the *Journal of Athletic Training* and on the Athletic Training Strategic Alliance websites will be developed and brought to the Strategic Alliance boards for approval.

The board agreed by consensus to approve the AT Research Agenda as presented.

2018 Scholarship Winners

Conway stated the NATA Foundation awarded 57 scholarships this year. A listing by district was provided to the directors.

Research Committee Update

A total of 35 preproposals for research grants were submitted – 35 clinical and two educational. Full proposals submitted included 12 general grants, 7 new investigator grants, one education RFP, 25 doctoral and 7 masters. A funding announcement will be made in early June.

Special Events Update

Conway reported Slack, Inc. is partnering for one year with the NATA Foundation to support the Deloss Brubaker, EdD, ATC, Student Writing Contest. He updated the board on progress for the NATA Foundation's Speakeasy, its fundraising event during convention. Commitments totaling \$53,100 have been made to date.

GOVERNMENTAL AFFAIRS REPORT

Callender stated 2018 state legislative grants are complete and staff is waiting on receipts from several states. Applications for 2019 grants begin July 1, 2018. Safe Sport School Awards have been presented to 1348 recipients and 192 renewals were given. She noted California has moved from working toward licensure to a registration law. Members in California have fought hard and the new approach does not lessen any protections for the public.

Callender reviewed recent regulatory and reimbursement activities. She updated the board on the coalitions NATA supports. The Health Care Reform Workgroup sent out a Request for Proposal (RFP) for an ACO demonstration project to show value of AT in this setting. This has been previously approved by the board. Responses are due June 8.

NATA POSITION STATEMENT FACILITATING WORK-LIFE BALANCE

Director Walsh-Flanagan updated the board on recent conversations regarding the Work-Life Balance Position Statement. The authoring group has been asked to make the document more current by updating some of the statistics.

INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) TRANSITION TO PRACTICE

Director Coberley presented a Transition to Practice document from the Intercollegiate Council for Sports Medicine (ICSM) for approval. The purpose of the document is to ease transition to practice for those new to the profession and new employees.

**VOTED: TO APPROVE THE INTERCOLLEGIATE COUNCIL FOR SPORTS MEDICINE (ICSM) TRANSITION TO PRACTICE DOCUMENT.
(6, 9) PASSED 10-0-0**

2018 CONVENTION UPDATE

Lori Marker stated the 2018 New Orleans convention housing is tracking 18% over last year in Houston and 7% over the 2016 Baltimore convention. Registration opened in March and is 29% above Houston and 10% over Baltimore year-to-date. Cramer will celebrate its 100th anniversary this year and is sponsoring the welcome reception and the NATA keynote speaker, Drew Brees.

2023 CONVENTION SITE SELECTION

Marker reviewed the potential host cities and listed the three city finalists – Houston, TX, Indianapolis, IN, and St. Louis, MO. She reviewed her selection process and summarized the bids. Staff recommended Indianapolis, IN, as the best option for the board's consideration.

**VOTED: TO APPROVE STAFF'S RECOMMENDATION OF INDIANAPLIS, IN FOR THE 2023 CONVENTION HOST CITY, CONTINGENT UPON A SUCCESSFUL SITE VISIT AND CONTRACT NEGOTIATIONS.
(4, 5) PASSED 10-0-0**

Staff requested the 2023 convention location remain confidential until it can be announced at the appropriate time.

MARKETING AND PUBLIC RELATIONS UPDATE

Jordan Grantham and Tamesha Logan updated the board on the AT Manifesto: Marketing's recent campaign. The message will be carried throughout the year in multiple communication modes. The *Sports Medicine Legal Digest* sold its first advertising package in March. Media sales are transitioning from MultiView to the YGS Group in July. Although sales revenue

may drop in the first few months, marketing is confident it will increase. The salary survey is being updated by refining questions and getting member input. National Athletic Training Month (NATM) social media hits doubled from last year.

Strategic Alliance members, Brian Conway, Rusty McKune, Denise Fandel, LesLee Taylor, and Anne Minton left the meeting.

EXECUTIVE DIRECTOR REPORT

Saddler updated the board on the Amicus Brief NATA filed in the Supreme Court of Pennsylvania: Augustus Feleccia and Justin T. Resech, v Lackawanna College. Saddler wanted to be sure the association offered its sincere gratitude to the members of the ad hoc group that developed the brief with legal counsel. Those people are: President Sailor, Vice President/President-elect Lindley, Treasurer Weston, Director Coberley, Intercollegiate Council for Sports Medicine (ICSM) liaison, Director Duffy, impacted district director, ICSM Chair Murphy Grant, ICSM 2-Year College chair Jamie DeRollo, Pennsylvania Athletic Trainers' Society (PATS) President George Roberts, and Racheal Oats. Saddler also offered gratitude to counsel and brief author Mitchell Mirviss of Venable. Saddler indicated that the association will not publicize the brief until after the court case is decided.

He stated Gary Wilkerson, EdD, ATC, FNATA, found an organization which already has an app NATA has considered for development. The product is good and solves a core piece of development previously discussed. The association is looking at this more in-depth and will report in the future.

He gave an update on open staff positions and noted Kathryn LaLonde, MS, ATC, was hired as the new AT-in-residence.

OTHER

Athletic Training (AT) Strategic Alliance

Saddler presented the Mission and Vision Statements of the AT Strategic Alliance for approval. All members of Strategic Alliance will be asked to approve these.

Vision: The Strategic Alliance represents the collaborative efforts of credentialing, education, membership, advocacy, development, and research to ensure the continued growth of the athletic training profession worldwide.

Mission: Through dialogue and communication, the Strategic Alliance identifies current and future opportunities that are impacting, or may have an impact on, the athletic training profession and its stakeholders worldwide.

**VOTED: TO APPROVE THE ATHLETIC TRAINING (AT) STRATEGIC ALLIANCE MISSION AND VISION STATEMENTS AS PRESENTED.
(3, 8) PASSED 10-0-0**

Committee Reports

President-elect Lindley encouraged the board liaisons to committees to be the visionary who encourages cross-pollination between committees and be sure committees are able to connect their efforts to the strategic plan. The board liaison should work closely with committee chairs.

DISTRICT DIRECTOR REPORTS

Districts I

Director Weston announced District I is moving to a July 1 to June 30 fiscal year calendar.

District II

Director Duffy stated district elections would move to winter so shadowing can start sooner. Venable, NATA's lawyer, is reviewing the district's Policies & Procedures Manual and Bylaws.

District III

Director Flanagan announced the District III meeting in Ocean City, MD, May 17-20, 2018. District III is also moving to a July 1 to June 30 fiscal year calendar. She said two past district directors, Martin Baker, ATC, and Patricia Aronson, PhD, LAT, ATC, would be inducted into the District III Hall of Fame.

District IV

Director-elect Voll shared GLATA's 50th anniversary event had record attendance. In March 2018, the district voted to present a motion during its June meeting in New Orleans to allow an e-ballot vote to restructure the district. If passed in New Orleans, the vote will occur in November. He reiterated that the process for this potential change has been a deliberate one. GLATA requires a 2/3 majority for approval. The restructuring plan would then go to the NATA board for approval.

District V

Director Coberley reported on the Iowa concussion law.

District VI

Director Hall stated the SWATA district meeting would be held in Arlington, TX, July 19-21. Hall was reelected to the NATA board for an additional two years.

District VII

Director Mathewson reported on the recent district meeting held April 12-17, 2018, in Salt Lake City, UT.

District VIII

Director Peters stated attendance was down at its April district meeting in Las Vegas, NV.

District IX

Director Brunett said the ATs Care workshop was well received during the district's recent meeting.

District X

Director Fitzpatrick said the district meeting in Portland, OR, had record attendance. Past district director, Cari Wood, ATC, was inducted into the NWATA Hall of Fame as well as the Oregon Hall of Fame.

CONSENT AGENDA

Appropriate information on the following items was provided to the board through background materials, e-ballots or previous discussions.

VOTED:

TO APPROVE:

- **MINUTES FROM THE MARCH 2018 BOARD OF DIRECTORS WEB CONFERENCE (ALL)**
 - **APPROVE RICK BURKHOLDER, MS ATC (D5) AS CHAIR OF THE PUBLIC RELATIONS (PR) COMMITTEE BEGINNING JUNE 2019**
 - **APPROVE SARA NOTTINGHAM, EdD, ATC (D8) AS CHAIR OF THE EDUCATION ADVANCEMENT COMMITTEE (EAC) BEGINNING JUNE 2019**
 - **APPROVE ANNA SEDORY, MS, ATC, CSCS, (D3) AS CHAIR OF THE GOVERNMENTAL AFFAIRS COMMITTEE (GAC) BEGINNING JUNE 2019**
- (3, 2) PASSED 10-0-0**

OLD BUSINESS

Director Duffy announced the first group of athletic trainers are getting ready to leave for China. A report will be given at the June meeting.

Director Weston reminded the board of the NATABOD Alumni Event in New Orleans and encouraged everyone to attend.

Director Fitzpatrick stated former board member, Barrie Steel is retiring from the University of Idaho in the fall.

ADJOURNMENT

After appropriate thank yous, President Sailor adjourned the meeting at 2:53 p.m.