

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Meeting Minutes
Indianapolis, IN
June 20, 2023

Board

Kathy Dieringer, EdD, LAT, ATC, President
David Gallegos, MA, ATC, Cert. MDT, Vice President
Diane Sartanowicz, MS, LAT, ATC, Secretary/Treasurer
Tanya Dargusch, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Craig Voll, PhD, ATC
Rob Marshall, ATC
Scott Galloway, MBA, LAT, ATC
Lyn Nakagawa, MS, ATC, CSCS
Donna Wesley, MS, LAT, ATC
Kasee Hildenbrand, PhD, LAT, ATC
Ryan Wilkinson, EdD, LAT, ATC

Staff

David Saddler
Tamesha Logan, MBA
Michael Anto, PHR, SHRM-CP
LaNell Armour
Amy Callender
Drew Caffey – *absent*
Kathy Crelly
Meredith Daniels, MPS
Lori Marker, CMP, CEM - *absent*
Jessica McCabe
Katie Scott, MS, ATC

Incoming District Directors

Vicky Graham, DAT, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC

Guests

A.J. Duffy III, MS, ATC, PT, President-elect, NATA
Rene Shingles, PhD, AT, ATC, President, BOC
Gary Hanna, MS, LAT, ATC, Liaison, CAATE
Trevor Bates, DHSc, AT, ATC, Co-chair, DEIA Task Force
David Berry, PhD, ATC, Editor-in-Chief, ATEJ
Kayla Bittle, AT Student
Doug Casa, PhD, ATC, CEO, KSI
Joe Greene, MS, ATC, TPRI
Jay Hertel, PhD, ATC, FNATA, Editor-in-Chief, JAT
Suzanne Konz, PhD, ATC, CSCS, Chair, COPE
Rebecca Lopez, PhD, LAT, ATC, CSCS, Co-chair, DEIA Task Force
John Schrader, HSD, AT-Retired, Co-chair Public Health Task Force
Brian Vesci, DAT, ATC, Chair, ECE

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CALL TO ORDER

President Dieringer called the meeting to order at 8:08 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Dieringer welcomed the Board, incoming directors and the representatives of the AT Strategic Alliance to the June Board meeting. Director Galloway provided the Board with some of his favorite inspirational quotes.

ANTITRUST GUIDELINES

President Dieringer referenced the antitrust statement provided to the Board of Directors prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.
(1, 3) PASSED (11-0-0)**

COMMISSION ON ACCREDITATION OF ATHLETIC TRAINING EDUCATION (CAATE) REPORT

CAATE Liaison Garry Hanna announced that a written report is provided in the Dropbox. The next CAATE Town Hall will take place on August 24. He said CAATE is shifting their educational programming to workshops and online education to meet the needs of stakeholders. As a result, there will no longer be an accreditation conference. As of May 31, ATCAS applicants were up 17% from the same period in 2022; eleven new programs have joined ATCAS for the 2023-24 cycle.

BOARD OF CERTIFICATION (BOC) REPORT

BOC President Rene Shingles announced the appointment of Brian Conway as the new Corporate/Educational Director, effectively immediately. The BOC Nominating Committee is seeking applications from athletic trainers interested in being an athletic training director on the BOC Board of Directors; more information on qualifications can be found on the website. The BOC will host a reception to honor BOC volunteers on June 22. She said 2023 is a reporting year and the deadline for submission is December 31. She reported the May/June exam results will be posted on July 1; the application deadline for the July/August exam is June 26 and the registration deadline is July 3. Lastly, the Continuing Professional Certification (CPC) Task Force met in April to review work group reports and develop recommendations for the program; the board will review the recommendations at the July board meeting.

THIRD PARTY REIMBURSEMENT INITIATIVE (TPRI)

Joe Greene updated the Board on the Third-Party Reimbursement Initiative (TPRI). He provided an update on the 2023-2024 strategic priorities, reviewed current activity and shared new developments.

KOREY STRINGER INSTITUTE (KSI) UPDATE

CEO Doug Casa provided an update on three projects KSI and NATA are partnering on, ATLAS, Team Up for Sport Safety, and the AT Perceptions Study.

NATA ATHLETIC TRAINING AND PUBLIC HEALTH TASK FORCE

Co-chair John Schrader provided a brief history of the task force, reviewed expected deliverables and their statuses. He reported that the task force has two board requests today including a six-month extension to complete the membership survey, and approval to distribute the survey through NATA channels. He stressed the importance of NATA strengthening its relationship with the American Public Health Association since secondary school athletic trainers serve on the front line of public health.

Treasurer Sardanowicz asked if there is a funding request associated with the survey and if they plan to utilize Qualtrics to distribute the survey to membership.

Schrader responded that the survey has already been developed and will be hosted on a Louisiana State University platform. The task force is seeking access to distribution lists.

President Dieringer shared her concern over ownership of the data if utilizing an external platform.

Katie Scott, association project manager, commented that the AT Compensation Task Force utilized the NATA Research Survey Service to distribute their survey and had an executed data use agreement that provided NATA with the ownership of the data.

Vice President Gallegos asked to edit the motion to include "pending of an executed data use agreement".

**VOTED: TO APPROVE THE NATA ATHLETIC TRAINING AND PUBLIC HEALTH TASK FORCE REQUEST TO SURVEY THE MEMBERSHIP TO ASSESS THEIR INVOLVEMENT IN PUBLIC HEALTH PRACTICES, PENDING AN EXECUTED DATA USE AGREEMENT.
(7, 9) PASSED (11-0-0)**

**VOTED: TO APPROVE THE EXTENSION OF THE NATA ATHLETIC TRAINING AND PUBLIC HEALTH TASK FORCE TIMELINE AND STAFF SUPPORT FOR ANOTHER SIX MONTHS CONCLUDING DECEMBER 2023, IN ORDER TO COMPLETE PROJECTS THAT ARE CURRENTLY UNDERWAY.
(7, 2) PASSED (11-0-0)**

CLOSED SESSION

The board went into a closed session at 10:25 a.m. and returned to open session at 2:36 p.m.

COMMITTEE ON PROFESSIONAL ETHICS (COPE) REVISED PROCEDURES MANUAL

Suzi Konz, chair of COPE, presented COPE's revised procedures manual. She said the purpose of these changes is to increase the applicant pool.

**VOTED: TO APPROVE THE COMMITTEE ON PROFESSIONAL ETHICS (COPE) REVISED PROCEDURES MANUAL AS PRESENTED.
(1, 5) PASSED (11-0-0)**

NATA SCIENTIFIC JOURNALS SCORECARD

Jay Hertel, editor-in-chief of the Journal of Athletic Training, provided an update on the *Journal of Athletic Training (JAT)*. He reported that the next Editor-in-Chief will be Ty Hopkins, PhD, ATC, FNATA, pending board ratification later this week. Hopkin's term begins July 2024. He stated that the JAT had over 2.5 million full text read and downloads in 2022, an indication that a JAT article is accessed every 13 seconds. He reported that the JAT saw an 8% decline in 2022 compared to the past two years. He then shared his concern with production timeline problems due to unsatisfactory work by Allen Press. In the past 12 months, only 7 new issues of JAT have been published, there should be a new issue each month. He said a solution to this problem is to hire external publishing consultants to examine Journal operations, the \$15,000 budget request is pending board approval. Lastly, an RFP for a new publishing contract will be released in fall 2023, current contract with Allen Press expired at end of 2024.

David C. Berry, editor-in-chief of the Athletic Training Education Journal (ATEJ) reviewed data metrics for turnaround time for publication of overall manuscripts with the Board. He reported that the NATA 2023 Journal Committee panel session will be on June 24. The topic is active learning strategies, and the moderator is Kelsey Picha with AT Still University. He then shared his recommendations for the future and thanked the Board for the opportunity to serve as the editor-in-chief of the ATEJ for the past six years.

THE FUTURE IS NOW

President Dieringer invited Student Leadership Chair Kayla Bittle to present to the Board on why she wanted to become an athletic trainer.

EXECUTIVE COUNCIL FOR EDUCATION (ECE) UPDATE

Brian Vesce, chair of the ECE, provided updates on the current initiatives of the ECE as well as some work group updates.

DEIA TASK FORCE STRUCTURE PROPOSAL

DEIA Task Force Co-chairs Rebecca Lopez and Trevor Bates presented the DEIA Task Force structure proposal to the Board. Lopez reported the proposal is a response to the Board's charge requesting a recommendation for the best permanent structure to support the six NATA DEIA commitments considering there are currently three NATA small groups aligned with diversity and inclusion. Bates stated it is the recommendation of the task force to transition to a council in order to better serve the association's long-term needs related to DEIA. He said the council composition would include a council chair, council vice chair, NATA DEIA staff member, Ethnic Diversity Advisory Committee (EDAC) chair, LGBTQ+ Advisory chair, Accessibility Work Group chair, two At-Large members, NATA board liaison and an additional NATA staff member. He noted that the council chair would be invited to both open and closed board sessions to advise on DEIA matters but would not have a vote. He said the purpose of the DEIA Council is to develop and recommend efforts to ensure implementation and integration of diversity, equity, inclusion and access commitments and principles approved by the NATA Board of Directors. He then reviewed the transition plan with the Board.

**VOTED: TO APPROVE THE DEIA TASK FORCE STRUCTURE PROPOSAL AS PRESENTED.
(4, 7) PASSED (11-0-0)**

2023-24 SECRETARY/TREASURER

President Dieringer presented Director Galloway as her choice for 2023-24 Secretary/Treasurer and Finance Committee chair. It was noted that Director Graham (D1), Director Lawrance (D4), Director Herzog (D7) and Director Clivio (D8) would vote by proxy for the current directors, since their terms do not officially begin until the next day.

**VOTED: TO ENDORSE DIRECTOR GALLOWAY AS 2023-24 SECRETARY/TREASURER.
(1,4) PASSED (10-0-1) ABSTAIN: DISTRICT 6**

2023-24 VICE PRESIDENT

President Dieringer asked for nominations for vice president. Directors Marshall and Wilkinson were nominated. Director Marshall was elected through a confidential ballot and voting process, verified by the President and multiple staff.

CHANGING OF THE GUARD

President Dieringer thanked Vice President Gallegos, Secretary/Treasurer Sartanowicz and Directors Voll and Nakagawa for their service and accomplishments. She officially welcomed, Directors Graham, Lawrance, Herzog and Clivio to the Board.

ADJOURNMENT

After appropriate thank you's, President Dieringer adjourned the meeting at 4:25 p.m.

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Indianapolis, IN
June 24, 2023

Board

Kathy Dieringer, EdD, LAT, ATC, President
Rob Marshall, ATC, Vice President
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer
Vicky Graham, DAT, LAT, ATC
Tanya Dargusch, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
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Donna Wesley, MS, LAT, ATC
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Staff

David Saddler
Tamesha Logan, MBA
Michael Anto, PHR, SHRM-CP
LaNell Armour
Amy Callender
Drew Caffey – *absent*
Kathy Creilly
Meredith Daniels, MPS
Lori Marker, CMP, CEM
Jessica McCabe
Katie Scott, MS, ATC

Guests

A.J. Duffy III, MS, ATC, PT, President-elect, NATA
Michelle Boling, PhD, LAT, ATC, Chair, CPC
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation
Murphy Grant, MS, ATC, PES, Co-chair, AT Compensation Task Force
Gary Hanna, Liaison, CAATE
Craig Voll, PhD, ATC, Co-chair, AT Compensation Task Force

CALL TO ORDER

President Dieringer called the meeting to order at 8:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

WELCOME AND INTRODUCTORY REMARKS

President Dieringer welcomed the Board, the AT Strategic Alliance, and guests to the meeting.

ANTITRUST GUIDELINES

President Dieringer referenced the antitrust statement provided to the Board prior to the meeting.

VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.
(3, 5) (PASSED 11-0-0)

CONSENT AGENDA

Appropriate information on the following items was provided to the board through background materials, e-ballots or previous discussions.

Vice President Marshall asked for the two Convention Program Committee (CPC) extension requests to be pulled from the Consent Agenda for further discussion.

After a discussion in Closed Session, the Board approved the two CPC extension requests for the purpose of continuity.

VOTED: TO APPROVE:

- MINUTES FROM THE APRIL 2023 BOARD OF DIRECTORS MEETING (ALL)
- APPROVE PETE KOEHNEKE, MS, ATC, (D9), AS THE HONORS & AWARDS CHAIR EFFECTIVE JUNE 2024.
- APPROVE SUZANNE KONZ, PHD, ATC, CSCS, (D3), AS THE PROFESSIONAL RESPONSIBILITY IN ATHLETIC TRAINING CHAIR EFFECTIVE JUNE 2024.
- APPROVE COLBY TEGT, (D10), AS THE STUDENT LEADERSHIP COMMITTEE CHAIR EFFECTIVE JUNE 2024.
- APPROVE JEREMY HOWARD, (D9), AS THE COPA ARMED FORCES COMMITTEE MEMBER EFFECTIVE JUNE 2023.
- APPROVE CAROLYN DARRTT, (D8), AS THE COPA ARMED FORCES COMMITTEE MEMBER EFFECTIVE JUNE 2023.
- APPROVE ALAN REID, (D6), AS THE COPA PRIVATE & EMERGING PRACTICE COMMITTEE MEMBER EFFECTIVE JUNE 2023.
- RATIFY THE E-BALLOT FOR NATA TO SUPPORT THE PRINCIPLES IN THE AOSSM TEAM PHYSICIAN OPEN LETTER: PROTECTING ATHLETES AND TEAM PHYSICIANS WHO CARE FOR THEM AMID RISING COMPLEXITY AND LIABILITY RISK
- APPROVE A ONE-YEAR EXTENSION OF TRACY COVASSIN, PHD, ATC, (D4), CONVENTION PROGRAM COMMITTEE (CPC) MEMBER TO JUNE 2025.
- APPROVE A ONE-YEAR EXTENSION OF KEVIN MILLER, PHD, ATC, CONVENTION PROGRAM COMMITTEE (CPC) MEMBER TO JUNE 2025.
- APPROVE NICOLE WILKINS, (D5), AS THE STUDENT LEADERSHIP COMMITTEE MENTOR EFFECTIVE JUNE 2023.
- APPROVE CHRISTY EASON, (D1), AS THE STUDENT LEADERSHIP COMMITTEE MENTOR EFFECTIVE JUNE 2024.
- APPROVE J. "TY" HOPKINS, PHD, ATC, (D7,) AS THE JOURNAL OF ATHLETIC TRAINING EDITOR IN CHIEF BEGINNING JUNE 2024.
- APPROVE CIARA TAYLOR, EDD, LAT, ATC, (D9) AS THE CHAIR OF THE SECONDARY SCHOOL ATHLETIC TRAINING COMMITTEE BEGINNING JUNE 2024.

(1, 9) PASSED (11-0-0)

NATA FOUNDATION REPORT

President Cameron reported that the Take Me Out to the Ballgame event was sold out and thanked everyone who came out and supported the event. He said the scholarship recipients were recognized earlier this week during convention. The Foundation hosted the Distinguished Scholar session yesterday. Lastly, the online auction is open until June 30.

CLOSED SESSION

The board went into a closed session at 8:06 a.m. and returned at 11:39 a.m.

CONVENTION PROGRAM COMMITTEE (CPC) UPDATE

Chair Michelle Boling thanked the Board for approving the committee's funding request for an in-person planning meeting for the 2024 convention. She reported there were 14 DEIA sessions in-person this year and 5 of those sessions will be available on-demand. NATA was able to offer more advanced track sessions and learning labs this year, both had great attendance rates. She then provided an update on the 2024 convention. The themes for 2024 convention are performance recovery and health care administration. Proposals are due July 21. She said the CPC is currently working on developing pre-conference learning to complement the in-person advanced track to help narrow the learning disparity during the session.

The CPC is also exploring developing pre-conference learning for in-person learning labs. Lastly, the CPC is working with Knowledge Initiatives on developing micro-credentialing sessions and hopes to have it rolled out in 2025.

NATA COLLABORATE PROGRAM UPDATE

Director Davis gave a NATA CollaborATE Program Update. He then presented the report on NATA liaisons to external organizations.

INTERNATIONAL VIP SOCIAL

President Dieringer reported NATA hosted a social this week for the association's international partners to strategize with them on how they can grow their membership. NATA continues to look for opportunities to have an international footprint with athletic trainers and athletic therapists.

AT COMPENSATION TASK FORCE UPDATE

Co-Chairs Craig Voll and Murphy Grant updated the Board on the task force's deliverables. Grant shared his recommendation on creating a standing committee or council on compensation due to ongoing developments and the amount of interest it generated with membership.

President Dieringer agreed this needs to be an ongoing effort and there needs to be additional discussion on the structure. She informed the chairs that she will leave it up to them on rotating members on/off the task force.

CLOSED SESSION

The Board went into a closed session at 1:05 p.m. and returned at 2:05 p.m.

NATA STUDENT 360

Associate Executive Director Tamesha Logan directed the Board to the document provided in the Dropbox. She reported that the Student 360 is a comprehensive strategy to support retention, recruitment and development of athletic training students. There are two pieces to this initiative – enrollment, and membership and retention. There are several NATA committees and work groups that are being consulted to determine the best approach to accomplish the goals and to ensure that nothing is being overlooked. She said the main takeaway is that the association is focused on the whole student experience, in all aspects. She then encouraged directors to share this information with their districts.

KNOWLEDGE INITIATIVES UPDATE

Anita James, department director, provided an update on Student Enrollment 360, Professional Development Center, Elevate a new learning management system, Micro-credentialing and Sports Science Modules.

STRATEGIC PLAN UPDATE

Logan provided an update on the Key Performance Indicator (KPI) Study. She reported the purpose of the study is to gather member data to help inform baselines for KPIs. She said the survey will be distributed the second week in July, and asked directors to promote the survey to their members. McKinley, the vendor, will then analyze the data, and a final draft of KPIs with baselines will be presented to the Board in the fall. She then noted that the Salary Survey will be distributed to members in October.

COMMITTEE UPDATES FROM BOARD LIAISONS

Director Dargusch reported that the Government Affairs Committee is working on forums to increase the response from states. The committee is reviewing legislative reports and after-action plans. The Professional Responsibility in Athletic Training Committee is investigating if there is value in adopting a professional oath for athletic training. The committee is also working on goals and a mission statement that aligns with the strategic plan. The Council of Practice Advancement (COPA) Occupational Committee's survey indicated that 75% of occupational and industrial athletic trainers are not NATA members; the committee plans to follow-up with another survey to those individuals in hope to increase membership.

Director Lawrance reported that the Professional Education Committee is currently navigating the educational landscape to see where they fit in between that intersection of the CAATE, Association for Athletic Education and NATA. The main take-away from the meeting is that the committee is focused on serving NATA members. There was discussion around immersion rotations, clinical immersion sites and creating a preceptor service award for recognition of longevity.

Director Galloway reported that the District Secretaries/Treasurers and the Connection and Engagement Committee are working to divide and conquer due to the overlap in their missions. He said Pinky Newel's granddaughter attended the Historical Commission meeting and brought several boxes of old memorabilia.

Director Clivio thanked Meredith Daniels for helping the Connection and Engagement Committee develop a workplan for the whole year; the committee is focused and ready to work. The Ethnic Diversity Advisory Committee would like to explore an award for recognizing educational programs that recruit and retain diverse students. She said the committee's priorities are restoration of grants, leadership development and promotion.

Director Hildenbrand reported that both Journals are frustrated with their publisher. The Executive Council for Education had a robust discussion on how they want to organize their committees.

Director Wilkinson reported that the Convention Program Committee is planning NATA 2024; the deadline to submit proposals is July 21. The 2024 themes are performance recovery and health care administration. The Council on Practice Advancement discussed their role in the strategic plan. The committee received a presentation on the strategic plan provided by past Director Gallegos.

Director Wesley reported that COPA Public Safety Committee is working on identifying a line of track sessions. COPA Private Practice Committee continues to work on their value model. The ATs Care Commission had a group training session during convention. The committee is exploring potentially reducing the term limits to restore energy within the commission. The Secondary School Athletic Training Committee continues to work on committee awards, AT for Me, and planning for their town hall.

Director Herzog thanked staff member Andrea Hooper for running the Professional Development Committee meeting, the chair was unable to attend due to health issues. The committee is focused on making online learning more engaging. The AT Educationalist Cabinet had a town hall. The COPA Rehabilitation Clinic Committee is finalizing a best practices in clinical documentation for athletic trainers document.

Vice President Marshall reported the Hall of Fame is looking at the number of years of certification and membership required to be eligible as well as the total number of times a candidate can be submitted for consideration into the Hall of Fame.

Director Davis reported that the Student Leadership Committee focus is on Athletic Training Student Seminar (ATSS). The committee welcomed a new chair and mentor. He reminded the Board that the deadline for the Bobby Gunn Award is March 21. The Early Professionals Committee is looking to conduct a survey in December 2023 on the COVID impact for young professionals. The committee is also looking at creating a Policies and Procedures document. The COPA Outreach Committee's survey results are in, they hope to get it published in NATA News in the early fall.

Director Graham reported the LGBTQ+ Advisory Committee is updating their Safe Space training; the training will become a two-part series and expected to be released in early fall. The State Association Advisory Committee discussed strategic plan alignment and plans for the State Leadership Forum.

GOVERNMENT AFFAIRS UPDATE

Amy Callender, department director, provided the board with an update on Governmental Affairs. Callender provided an overview of congressional and political issues. She then provided an update on NATAPAC, bill statuses and NATA boot camps.

PRESIDENT'S REPORT

President Dieringer referred the directors to her written report that was added to the Dropbox. She reminded the Board that there will not be a meeting in July. She then asked the Board if they were in favor of keeping the same board schedule but moving to 11:00 a.m. Central Time to accommodate the directors on the west coast.

The Board was in agreement with the time change.

EXECUTIVE DIRECTOR REPORT

Saddler reported that the association has welcomed three new staff members; Jessica Blankenship is the new public relations manager, Nike Tolfree is the new government affairs coordinator, and David Terry is the new web developer; both Tolfree and Terry are out of state employees. Saddler reported on operational items including open staff positions and tenant repairs. He provided an update on a subpoena received from the FBI regarding a former member. He then shared an idea that has been discussed internally that he believes could have merit, which would be offering bulk purchasing power for companies and members that employ larger numbers of ATs.

DISTRICT DIRECTOR REPORTS

District I

No report

District III

No report

District V

Director Marshall reported that his district has a new president.

District VII

No report

District IX

Director Wesley reported that the district will be holding elections for district director, president, and treasurer this fall.

District IX

Director Wilkinson reported that the district has an upcoming election for district director, president-elect, secretary, and a few other positions shared with District IV.

District X

No report

District VIII

Director Clivio reported that her district meeting will be held July 12-15 in Hawaii.

District VI

Director Galloway reported that his district meeting will be July 18-21 in Arlington, TX. President Dieringer announced that Director Galloway is being inducted into the SWATA Hall of Fame.

District IV

Director Lawrance reported that the 2024 GLATA meeting will be held March 13-16 in Wheeling, IL.

District II

Director Dargusch announced the new NATA district II website launched this week. She then reported that EATA 2024 will

be held January 5-8 in Foxwoods, CT.

NEW BUSINESS

Director Lawrance thanked Scott for arranging for the ATs Care Commission to attend the District 4 alumni reception for a member in that district who recently passed away.

ADJOURNMENT

After appropriate thank you's, President Dieringer adjourned the meeting at 4:40 p.m.

A handwritten signature in black ink, appearing to read "Scott", with a long horizontal flourish extending to the right.

Scott Galloway
Secretary/Treasurer
NATA Board of Directors