

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Meeting Minutes
Philadelphia, PA
June 28, 2022

Board

Kathy Dieringer, EdD, LAT, ATC, President
Tony Fitzpatrick, MA, LAT, ATC, Vice President
Diane Sartanowicz, MS, LAT, ATC, Secretary/Treasurer
Tanya Dargusch, LAT, ATC
Katie Walsh Flanagan, EdD, LAT, ATC
Craig Voll, PhD, ATC
Rob Marshall, ATC
Scott Galloway, MBA, LAT, ATC
David Gallegos, MA, ATC, Cert. MDT
Lyn Nakagawa, MS, ATC, CSCS
Donna Wesley, MS, LAT, ATC

Staff

David Saddler
Tamesha Logan, MBA
Michael Anto, PHR, SHRM-CP
LaNell Armour
Amy Callender
Drew Caffey – *absent*
Kathy Crelly
Meredith Daniels, MPS
Lori Marker, CMP, CEM - *absent*
Jessica McCabe
Katie Scott, MS, ATC

Incoming District Directors

Vicky Graham, DAT, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC
Kasee Hildenbrand, PhD, LAT, ATC
Ryan Wilkinson, EdD, LAT, ATC – District 11 proxy

Guests

Neil Curtis, ATC, Liaison, BOC
Dale West, Executive Director, CAATE
Josh Beard, Go4Ellis
Doug Casa, PhD, ATC, CEO, KSI
Murphy Grant, MS, ATC, PES, Co-chair, AT Compensation Task Force
Joe Greene, MS, ATC, TPRI
Andy Hayes, CEO, Go4Ellis
Jay Hertel, PhD, ATC, FNATA, Editor-in-Chief, JAT
Tory Lindley, MA, ATC, past President, NATA
Ellis Mair, EdM, ATC, Go4Ellis
John Schrader, Co-chair Public Health Task Force
Susan Yeargin, PhD, ATC, Chair, Pronouncements Committee

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CALL TO ORDER

President Dieringer called the meeting to order at 8:25 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Dieringer welcomed the Board, new incoming directors and the representatives of the AT Strategic Alliance to the June Board meeting. Director Voll provided the Board with some of his favorite inspirational quotes.

ANTITRUST GUIDELINES

President Dieringer referenced the antitrust statement provided to the Board of Directors prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.
(1, 3) PASSED (11-0-0)**

THIRD PARTY REIMBURSEMENT INITIATIVE (TPRI)

Joe Greene updated the Board on the Third Party Reimbursement Initiative (TPRI). He provided an update on the 2022-2023 strategic priorities, reviewed current activity and shared new developments.

President Dieringer, Saddler and Logan left the meeting at 8:50 a.m. for general session rehearsals and Vice President Fitzpatrick assumed control of the meeting.

Treasurer Sartanowicz left the meeting at 9:00 a.m.

GO4ELLIS UPDATE

Co-Founder Ellis Mair, of Go4Ellis, a preferred provider for NATA that offers a mobile application for per diem opportunities, updated the Board on activity during the last 12 months. Currently there are 16,012 ATs and 3,881 event operators on the platform with a payout of over \$8.4 million to athletic trainers.

NATA COLLABORATE PROGRAM UPDATE

Vice President Fitzpatrick gave a NATA CollaborATE Program Update. He then presented the report on NATA liaisons to external organizations.

COLLEGIATE STANDARD OF CARE PROJECT UPDATE

Past President Lindley and Senior Special Projects Coordinator Katie Scoot provided an update on the Collegiate Standard of Care Project. Lindley provided a brief background on the project and reported that the Writing Group completed Version 3.0 and is currently under review by the Steering Committee. Next step is to have the 7 inter-association subcommittees review and scale "essential, recommend, and consider" for all the 418 standards that have been identified. The Writing Group will then take the subcommittee's feedback and create Version 4.0.

Treasurer Sartanowicz returned to the meeting at 10:27 a.m.

President Dieringer, Saddler and Logan returned to the meeting at 10:41 a.m.

NATA ATHLETIC TRAINING AND PUBLIC HEALTH TASK FORCE UPDATE

Co-chair John Schrader presented the task force's updated resource documents for approval. The task force has completed all the necessary modules that should be included in the toolkit.

**VOTED: TO APPROVE THE NATA ATHLETIC TRAINING AND PUBLIC HEALTH TASK FORCE UPDATED DOCUMENTS AS PRESENTED.
(7, 3) PASSED (11-0-0)**

American Public Health Association/NATA Podcast Proposal

Schrader reported that the task force is seeking approval to move forward with a small webinar series in collaboration with the American Public Health Association. The theme will focus on “The Intersections of Athletic Training and Public Health Practice”. The plan is to start with a three part mini-series on “Addressing Suicide in the Secondary and Collegiate Student-Athletics”. He said the objective is to demonstrate the utility and benefit of collaboration between athletic training and public health. He said the proposed timeline would start in July and conclude in November. There is no cost associated with this request.

**VOTED: TO APPROVE THE NATA ATHLETIC TRAINING AND PUBLIC HEALTH TASK FORCE AND AMERICAN PUBLIC HEALTH ASSOCIATION PROPOSAL AS PRESENTED.
(7, 10) PASSED (11-0-0)**

CLOSED SESSION

The board went into a closed session at 11:00 a.m. and returned to open session at 1:17 p.m.

LGBTQ+ ADVISORY COMMITTEE TRANSGENDER STATEMENT ENDORSEMENT

Director Nakagawa presented the updated Transgender Statement for board endorsement. She reported in April 2021 a member statement was put out that focused on transgender youth patient care. The committee wanted to provide an updated statement in light of new issues around gender affirming care. Chair Rebecca Lopez and Incoming Chair Jennifer Sturtevant were available for questions.

Director Dargusch proposed removing the sentence “We should never waiver in that commitment to put patient care and inclusivity above all else, especially for our TNGB patients.” And replace with “We should never waiver in that commitment.”

Director Flanagan suggested adding links to the Key Resources page.

Director-elect Graham pointed out a spelling error on page two in paragraph 1; the word should be spelled “waver” not “waiver”.

Lopez agreed to make the proposed changes.

**VOTED: TO ENDORSE THE NATA LGBTQ+ ADVISORY COMMITTEE’S UPDATED TRANSGENDER STATEMENT WITH PROPOSED EDITS.
(1, 10) PASSED (11-0-0)**

President Dieringer reported the next step is to have the endorsement updated with the suggested edits and MARCOM will distribute to membership.

AT COMPENSATION TASK FORCE UPDATE

Co-Chairs Director Voll and Murphy Grant updated the Board on the task force’s deliverables. Grant highlighted that a podcast series focusing on AT Spotlight – 5 Settings will take place on Thursday during convention.

President Dieringer announced that she will identify members on the Title IX Task Force to meet with the AT Compensation Task Force to further the conversation on the gender pay gap.

Director- elect Herzog joined the meeting.

NATA FOUNDATION PRONOUCEMENTS COMMITTEE UPDATE

Chair Susan Yeargin shared a few highlights from the committee’s annual report. She reported the committee updated their policy and procedures manual. She reviewed the changes to the following procedures: lead author, author group formation, stalled author groups, position statement update and review process, and conflict of interest management. She reported the

committee's position statement on Reducing Intentional Head-First Contact Behavior in American Football Players was published this past year. She reviewed the position statements that are in process and shared new position statement evidence procedures.

KOREY STRINGER INSTITUTE (KSI) UPDATE

CEO Doug Casa shared a video highlighting all the work KSI has done over the years.

President Dieringer left the meeting at 2:30 p.m. and Vice President Fitzpatrick assumed control of the meeting.

DISTRICT DIRECTOR REPORTS

District IX

Director Wilkinson reported that his district is currently working through the incorporation and EIN number process. He thanked Daniels for her help and guidance through the process. He then announced that Illinois had a practice act update to better reflect current services and practicing in the state.

District X

Director Fitzpatrick reported that Montana is facing a challenge not only with athletic trainers but other health care providers. The state is wanting to do away with the individual health care provider boards and is looking more to streamline.

District IX

Director Wesley reported that the district secretary resigned effective July 1 so there will be a special election held to find a new district secretary.

District VIII

Director Nakagawa reported that the 2023 district meeting will be held in July 12-15 in Hawaii.

District VII

Director-elect Herzog reported that the district is looking at revamping their annual conference. They would like the conference to be less educational and to offer more on-demand sessions to allow for more social networking opportunities.

District VI

Director Galloway announced that the district meeting is July 20-22 in Arlington, TX.

District V

Director Marshall reported that several of the states are putting a group together to work on licensure reciprocity. The district will have elections this fall to elect a president, district secretary and district treasurer.

District IV

Director Voll announced that his district received their incorporation and EIN number.

District III

Director-elect Davis reported that the district is developing a task force to review the bylaws and to investigate how to have equal representation from each state when it comes to decision making. He then reported that the 2023 meeting will be held in May in Virginia Beach.

District II

Director Dargusch reported that Florence Stevenson is the new president of New York, Nicole Catano is the new president of Pennsylvania and Eric Swartz was elected as the District II secretary. She then announced that the 2023 EATA convention marks the 75th Anniversary, it will take place January 6-9 in Boston, MA.

District I

No report.

NATA SCIENTIFIC JOURNALS SCORECARD

Jay Hertel, editor-in-chief of the *Journal of Athletic Training*, provided an update on the *Journal of Athletic Training (JAT)*. He stated that the JAT had over 2.6 million full text read and downloads in 2021, an indication that a JAT article is accessed every 12 seconds. He reported that the JAT had the highest number of submissions ever the past two calendar years, 2022 is estimated to come in slightly under at 650-700 submissions. He then provided an update on his top ten priorities since taking office in 2018.

COMMITTEE UPDATES FROM BOARD LIAISONS

Treasurer Sartanowicz reported that the Committee on Professional Ethic (COPE) has posted the updated NATA Code of Ethics on the NATA website. The Historical Commission continues to work on the oral history project and is currently looking to secure a platform to house the videos.

Director Dargusch announced that the Government Affairs Committee (GAC) is working on a webinar series for the states. The committee created a quarterly automated report for the states to help with compliance. She reported they also created an early professional mentorship program. The Professional Education Committee (PEC) is rolling out the Level 3 Master Preceptor Program in January at the EATA conference. The Professional Development Committee (PDC) lecture series will be on sexual harassment. The Professional Responsibility in Athletic Training (PRAT) continues the Professional Values rollout and is considering implementing a Professional Value Voices, where they would record member's on how they use the professional values in their place of work.

Director Flanagan reported that the Education Advancement Committee (EAC) has completed their DEIA initiative. The Post Professional Education Committee (PPEC) is looking for a chair as the previous chair had to step down.

Director Voll reported that the AT Educationalists Cabinet is looking for a chair-elect as the current chair will be rolling off in 2023.

Director Marshall said that the International Committee (IC) has started the process of looking for speakers for next year's convention. He announced that Matthew Kutz is the new committee chair.

Director Galloway reported that the Career Advancement Committee (CAC) is working on their DEIA committee work. The committee met with the Early Professionals Committee (EPC) to see how the two groups can collaborate. The Connection Engagement Committee (CEC) has split into five subgroups to work on several different initiatives. The COPA Rehabilitation Committee is currently working on documentation for reimbursement specific to the rehabilitation setting.

Director Gallegos announced that the Council of Practice Advancement (COPA) is hosting a social tonight, its purpose is to connect all the previous components of COPA. He then shared that the NATAPAC would like to increase their visibility in front of the NATA Board.

Director Nakagawa reported that Ethnic Diversity Advisory Committee (EDAC) is working to release the Leadership Report that looks at the diversity of the organization. The LGBTQ+ Advisory Committee is looking to do a part 2 of the Safe Space Training. Intercollegiate Council for Sports Medicine (ICSM) is working to provide resources to athletic trainers on how to apply their skills in other diverse settings. The COPA Performing Arts Committee is looking to expand its members to include the cheerleading setting.

Director Wesley reported that the Student Leadership Committee met recently and assigned their new members to the committee subcommittees including outreach, planning and recruitment.

Director Wesley reported that the Student Leadership Committee (SLC) assigned their new members to their subcommittees. Dustyn Walton is the new committee chair and Kayla Bittle was elected chair-elect. The COPA Private Practice is working on their values model. The committee also has two convention sessions on *Raising Capital for Private Practice* and *Characteristics of an Athletic Trainer in a Private Practice*. She reported that the ATs Care Commission is seeing lower

numbers than usual. There will be a group and individual training for team members on how to assist individuals in crisis. The group is also working to identify medical directors for each district to act as the team lead.

Vice President Fitzpatrick said the Convention Program Committee (CPC) is investigating how to incorporate things that were successful in the virtual format to the in-person convention. The State Association Advisory Committee (SAAC) has their State Leadership Forum scheduled for July 19, currently there are 158 registrants. He reported that Secondary Schools Athletic Trainers' Committee (SSATC) is working in collaboration with the National Federation of High Schools to get more athletic trainers to provide input on monthly sports articles.

President Dieringer returned to the meeting at 3:30 p.m.

CHANGING OF THE GUARD

President Dieringer thanked Director Flanagan and Vice President Fitzpatrick for their service and accomplishments. She officially welcomed, Directors Davis, Hildenbrand and Wilkinson to the Board.

2022-23 SECRETARY/TREASURER

President Dieringer presented Director Sartanowicz as her choice for 2022-23 Secretary/Treasurer and Finance Committee chair. It was noted that Director Davis (D3) and Director Hildenbrand (D10) would vote by proxy for the current directors, since their terms do not officially begin until the next day.

**VOTED: TO ENDORSE DIRECTOR SARTANOWICZ AS 2022-23 SECRETARY/TREASURER.
(7, 4) PASSED (11-0-0)**

2022-23 VICE PRESIDENT

President Dieringer asked for nominations for vice president. Directors Voll, Marshall and Gallegos were nominated. Director Gallegos was elected through a confidential ballot and voting process, verified by the President and multiple staff.

ADJOURNMENT

After appropriate thank you's, President Dieringer adjourned the meeting at 4:30 p.m.

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Meeting Minutes
Philadelphia, PA
July 1, 2022

Board

Kathy Dieringer, EdD, LAT, ATC, President
David Gallegos, MA, ATC, Cert. MDT, Vice President
Diane Sartanowicz, MS, LAT, ATC, Secretary/Treasurer
Tanya Dargusch, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Craig Voll, PhD, ATC
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Staff

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Incoming District Directors

Vicky Graham, DAT, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC

Guests

Neil Curtis, ATC, Liaison, BOC
Dale West, Executive Director, CAATE
Gary Hanna, Liaison, CAATE
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation
Michelle Boling, PhD, LAT, ATC, Chair, CPC
Maddie Cavanaugh, Chair, SLC
Brian Vesce, DAT, ATC, Chair, ECE
Dustin Walton, Incoming Chair, SLC

CALL TO ORDER

President Dieringer called the meeting to order at 10:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

WELCOME AND INTRODUCTORY REMARKS

President Dieringer welcomed the Board, the AT Strategic Alliance, and guests to the meeting.

ANTITRUST GUIDELINES

President Dieringer referenced the antitrust statement provided to the Board prior to the meeting.

VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.
(1, 7) (PASSED 11-0-0)

COMMISSION ON ACCREDITATION OF ATHLETIC TRAINING EDUCATION (CAATE) REPORT

Executive Director Dale West reported that CAATE continues to see a record number of prospective student applications through the ATCAS system. As of May 31, 1,431 applicants have submitted 3,203 applications. This represents a 15% year-over-year increase in applicants and a 22% year-over-year increase in applications. He announced that the 2022 Accreditation Conference will take place October 7-8 at the Hilton Atlanta. Nominations for the Bob & Lynn Caruthers Service

Award and the Pete Koehneke Award are due on August 21. Lastly, CAATE has formed the Professional Program Accreditation Council and Residency Fellowship Program Accreditation Council to oversee the review process and make accreditation recommendations to the Board of Commissioners.

BOARD OF CERTIFICATION (BOC) REPORT

BOC Liaison Neil Curtis reported that the outcomes report from the eight focus groups was presented to the BOC Board. The main topics of discussion were centered around input on educational activities and practice settings nuances. He said ATs are encouraged to join the BOC Power Panel to provide input on CPC development using an online survey tool. More information can be found on the BOC website. He announced that the CARE Conference will be held in Omaha in July and registration is open until June 30. He reported that to date, 25 applicants have entered the International Consultants of Delaware (ICD) applicant portal to begin the application process. He announced that the 2021-22 Exam Report is on the BOC website. Lastly, there is an open call for an AT Director on the BOC Board for a term beginning January 2023. The application deadline is July 11.

NATA FOUNDATION REPORT

President Cameron reported that they raised approximately \$3,000 for the Philly Freedom Event and thanked everyone who came out and supported the event. He announced that the Foundation awarded 12 research grants with a payout amount of \$141,000. He said the scholarship recipients were recognized earlier this week during convention. The Foundation Board continues to work on DEIA initiatives and recently adopted action items that are being operationalized by the Foundation committees.

CONVENTION PROGRAM COMMITTEE (CPC)

Chair Michelle Boling shared with the Board new components to convention this year. She reported that interactive lectures were introduced this year to the live format; the purpose is to force presenters to be more engaging with the attendees. There were 20 interactive lectures this year and hopes to expand on the new format in the coming years. The forums this year were well attended and a few of them were also interactive. She reported that the longer break during sessions proved to be a plus and is something that could be implemented in the future. She thanked the Free Communications Program for the collaborative work in making the convention a success. She reported that one of the themes this year was on DEIA and there was a lot of great content created around this theme. She said she does see an opportunity to address additional educational content around accessibility as there wasn't a lot of content around this. She then asked the Board if the CPC could be part of the on-site planning visit, as it was prior to COVID impacts.

THE FUTURE IS NOW

President Dieringer invited Student Leadership Chair Maddie Cavanaugh and incoming Chair Dustyn Walton to present to the Board on why they wanted to become an athletic trainer.

EXECUTIVE COUNCIL FOR EDUCATION (ECE)

Chair Brian Vesce provided updates on the current initiatives of each ECE committee as well as the Student Enrollment Workgroup.

CONVENTION UPDATE

Lori Marker, Director of Meeting Management, provided the Board with an update on 2022 NATA. She reported that as of this morning there are over 6,570 total registrants including exhibit personnel and 256 confirmed exhibitors.

CLOSED SESSION

The board went into a closed session at 2:06 p.m.

ADJOURNMENT

Following a closed session and executive session, President Dieringer adjourned the meeting at 5:45 p.m.

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Board Meeting Minutes
Philadelphia, PA
July 2, 2022

Board

Kathy Dieringer, EdD, LAT, ATC, President
David Gallegos, MA, ATC, Cert. MDT, Vice President
Diane Sartanowicz, MS, LAT, ATC, Secretary/Treasurer
Tanya Dargusch, LAT, ATC
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Lori Marker, CMP, CEM - *absent*
Jessica McCabe
Katie Scott, MS, ATC

Incoming District Directors

Vicky Graham, DAT, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC

Guests

Roger Herr, PT, MPA, President, APTA
Justin Moore, PT, DPT, CEO, APTA

CALL TO ORDER

President Dieringer called the meeting to order at 8:59 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

CONSENT AGENDA

Appropriate information on the following items was provided to the board through background materials, e-ballots or previous discussions.

VOTED:

TO APPROVE:

- **MINUTES FROM THE MAY 2022 BOARD OF DIRECTORS MEETING (ALL)**
- **APPROVE PAUL G. RUPP, MS, LAT, ATC, (D3), AS THE CHAIR FOR THE COMMITTEE ON PROFESSIONAL ETHICS BEGINNING IN JUNE 2023.**
- **APPROVE KAYLA BITTLE, (D10), AS THE CHAIR FOR THE STUDENT LEADERSHIP COMMITTEE BEGINNING IN JUNE 2023.**
- **APPROVE TODD EVANS, PHD, ATC, LAT, (D5), AS THE CHAIR FOR THE POST PROFESSIONAL EDUCATION COMMITTEE BEGINNING IN JUNE 2022.**
- **APPROVA SARAH LONG, MS, AT, ATC, (D4), AS THE CHAIR FOR THE EDUCATION ADVANCEMENT COMMITTEE BEGINNING IN JUNE 2023.**
- **APPROVE THE NATA CANNABINOID TASK FORCE ROSTER AS PRESENTED:**
 - **JEFF KONIN, CHAIR**
 - **KEVIN MORLEY**
 - **TIFFANY MORTON**
 - **JOELLE REHBERG**

(5, 2) PASSED (11-0-0)

GOVERNMENT AFFAIRS

Amy Callender, Director of Government Affairs, provided the Board with an update on Governmental Affairs. Callender reviewed the Biden administration activity including the American Jobs Plan. She reviewed NATA's legislative priorities and the bills currently being tracked. She reported on the 2021 regulatory priorities including Medicare – Durable Medical Equipment, Medicaid Managed Care, and Medicare – Enrollment and Billing Privileges, ACO Demonstration Project, Post COVID-19 PHE Permanent Coverage Policies, Department of Defense - AT Practice in Military Treatment Facilities and Inclusion of ATs in TRICARE, Department of Labor – Occupational Licensure, Overtime Rule and Occupational Safety. Callender provided an update on the NATAPAC board and shared their board request to include their board members in district meetings. Callender then announced that the State Leadership Forum will take place on July 13th.

PRESIDENT'S REPORT

President Dieringer referred the directors to her written report that was added to the Dropbox. She reported on a few additional items that were not included in the report including, the ATC credential getting trademarked in Japan and successful meetings with Amazon and BASRat.

EXECUTIVE DIRECTOR REPORT

Saddler provided an update on external organizations that NATA provides funding to. He reported the National Center for Catastrophic Sport Injury Research, a program that collects data on catastrophic injuries and deaths in sports, reported 20 fatalities last year. He then reported he continues to sit on the board of Joint Commission on Sports Medicine and Science (JCSMS). He said JCSMS serves as a great example of how the World Federation could be operated. JCSMS works as a facilitator by providing an avenue for people who attend these meetings to do things. If budget allows in the future, he would like to get back to providing financial support to their annual meeting. Saddler provided a report submitted by Datalys, where NATA funds NATA Nation, a system for secondary school outcomes data. Participation in the system was impacted by COVID but is on the way back to previous levels. He then reported on operational items including tenant leases and open staff positions.

AMERICAN PHYSICAL THERAPY ASSOCIATION (APTA)

President Herr and CEO Justin Moore visited the Board and provided an update on the organization's current initiatives.

OLD BUSINESS

President Dieringer reported that she is looking to put together a board work group to review the missions, visions and charges of the NATA committees, if interested in participating, please email her directly. She reported that MARCOM will release a statement next Tuesday in the Range of Motion announcing the dues increase. In the meantime if questioned by members, inform them that the messaging is coming soon.

NEW BUSINESS

President Dieringer reminded the Board that there will not be a meeting in July and to be on the lookout for an email announcing the FY 2022-23 board meeting dates.

ADJOURNMENT

After appropriate thank you's, President Dieringer adjourned the meeting at 11:35 a.m.

Diane Sartanowicz MS, LAT, ATC

Diane Sartanowicz
Secretary/Treasurer
NATA Board of Directors