

**NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.**  
**Board of Directors Meeting Minutes**  
**Web Conference**  
**June 15, 2021**

Board

Tory Lindley, MA, ATC, President  
Kathy Dieringer, EdD, LAT, ATC, President-elect  
Marisa Brunett, MS, LAT, ATC, Vice President  
Chris Hall, MA, LAT, ATC, Secretary/Treasurer  
Diane Sartanowicz, MS, LAT, ATC  
Tanya Dargusch, LAT, ATC  
Katie Walsh Flanagan, EdD, LAT, ATC  
Craig Voll, PhD, LAT, ATC, PT  
Rob Marshall, ATC  
David Gallegos, MA, ATC, Cert. MDT  
Lyn Nakagawa, MS, ATC, CSCS  
Tony Fitzpatrick, MA, LAT, ATC

Incoming District Directors

Scott Galloway, MBA, LAT, ATC  
Donna Wesley, MS, LAT, ATC  
Ryan Wilkinson, EdD, LAT, ATC

Staff

David Saddler  
Tamesha Logan, MBA  
Michael Anto, PHR, SHRM-CP  
Drew Caffey  
Amy Callender  
Kathy Creilly  
Meredith Daniels, MPS  
Anita James, CMP  
Lori Marker, CMP, CEM  
Honey Hamilton  
Katie Scott, MS, ATC  
Jessica McCabe

Guests

Patrick Sexton, EdD, LAT, ATC, President, BOC  
Rene Shingles, PhD, AT, ATC, Vice President, BOC  
Anne Minton, MBA, CEO, BOC  
Sharon Robson, Chief Staff Officer, BOC  
Eric Sauers, PhD, ATC, FNATA, President, CAATE  
Chris Peck, Interim Executive Director, CAATE  
Brian Conway, ATC, President, NATA Foundation  
Ken Cameron, PhD, MPH, ATC, CSCS, President-elect, NATA Foundation  
Jennifer Yoder, CAP, Director, NATA Foundation  
Adam Annaccone, EdD, ATC, CEC, Co-chair, Sports Science & Data Analytics Workgroup  
Doug Casa, PhD, ATC, CEO, KSI  
Mark Coberley, MS, LAT, ATC, Co-chair, Sports Science & Data Analytics Workgroup  
Eve Becker-Doyle, past Executive Director, NATA  
MaryBeth Horodyski, EdD, LAT, ATC, Chair, ECE  
Brian Vesce, DAT, ATC, Incoming Chair, ECE

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### **CALL TO ORDER**

President Lindley called the meeting to order at 11:02 a.m. Ten of the ten voting members were present. The requirements for a quorum were met.

### **OPENING REMARKS**

President Lindley welcomed the Board, new incoming directors and the representatives of the AT Strategic Alliance to the June Board meeting. Director Gallegos provided the Board with some of his favorite inspirational quotes.

### **Leadership Lessons**

President Lindley invited NATA's past Executive Director Eve Becker-Doyle to address the board. Lindley recognized Becker-Doyle as a fearless leader who not only advanced the profession of athletic training but who also modernized the association in numerous ways. She currently lives in Colorado where she serves on numerous boards and committees. She enjoys spearheading projects and is currently working on a western festival called the Ridgway Old West Fest.

### **ANTITRUST GUIDELINES**

President Lindley referenced the antitrust statement provided to the Board of Directors prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.  
(6, 9) PASSED (10-0-0)**

### **CLOSED SESSION**

The board went into a closed session at 11:57 a.m. and returned to open session at 1:00 p.m.

### **NATA SPORTS SCIENCE & DATA ANALYTICS WORKGROUP**

Co-chairs Adam Annaccone and Mark Coberley presented the NATA Sports Science & Data Analytics Workgroup's proposed operational definition for Sports Science to the Board.

**VOTED: TO APPROVE AND ADOPT THE SPORTS SCIENCE DEFINITION AS WRITTEN.  
(3, 9) PASSED (10-0-0)**

### **KOREY STRINGER INSTITUTE (KSI) UPDATE**

CEO Doug Casa provided an update on three projects KSI and NATA are partnering on, ATLAS, Team Up for Sport Safety, and the AT Perceptions Study and provided updated on others, including innovATe, Return to Sports and Exercise during the COVID-19 Pandemic: Guidance for High School and Collegiate Athletic Programs.

### **COLLEGIATE STANDARD OF CARE PROJECT UPDATE**

President Lindley provided an update on the Collegiate Standard of Care Project. He stated that each organization that has partnered on this project has presented their recommendations and their feedback on the latest draft that was submitted through the steering committee. Next steps include a seven level deep dive analysis of the standards with two primary objectives 1) to ensure the standards are actionable and 2) are there any areas that have been overlooked and are backed by the evidence that are actionable, that can be a standard and can be an expectation for collegiate health care. He stated each organization will provide human resources to take deeper dives in those different areas including, two-year institutions, the National Association of Intercollegiate Athletics (NAIA), NCAA Division I, NCAA Division III, NCAA Division III, NCAA Division I Group 5 Conferences, NCAA Division I Power 5 Conferences. The NATA Intercollegiate Council for Sports Medicine has submitted a list of proposed athletic trainers to represent the NATA; the list is still being finalized. He then thanked President-elect Dieringer for her support on the project.

### **COMMISSION ON ACCREDITATION OF ATHLETIC TRAINING EDUCATION (CAATE) REPORT**

Interim Executive Director Chris Peck announced that CAATE rolled out the new Residency and Fellowship Standards last week. A training session will be held on June 26 for those programs who are interested in pursuing a residency. She stated a call for commissioners is opened through July 1. CAATE has established a process that will diversify the board. Peck

concluded that the Accreditation Conference will be held in-person on October 8-9 in Orlando, FL. Registration will open on July 7.

### **BOARD OF CERTIFICATION (BOC) REPORT**

President Sexton reported that the IDEAS Task Force has met their charge and has provided the BOC board with a strategic plan on how to move forward. The board will vote on the report at their July meeting. The BOC is in the process of moving the task force to a standing committee, which will take place in either the 3<sup>rd</sup> or 4<sup>th</sup> quarter of 2021 due to bylaw and policy changes. Sexton stated that the Orthopedic Specialty Exam Item writers and BOC staff just completed the exam development process for the specialty exam. The registration window will be open in July through August for a September administration. Sexton reported the BOC staff is putting the final touches on the Orthopedic Specialty Candidate Handbook and is expected to be available by July 1. Sexton concluded that the BOC board is still accepting nominations for an AT director position until July 5.

### **NATA FOUNDATION REPORT**

President Conway reported that the Foundation board just approved funding for ten research grants in the amount of \$125,703. These grants include two general grants, one new investigative grant and seven doctoral grants. He stated since inception the Foundation has awarded 361 research grants valued over 5.1 million dollars. Conway thanked NATA for committing \$5,000 toward the 2022 LGBTQ+ Advisory Committee research grant. He said the research grant committee is working with the LGBTQ+ Advisory Committee on the grant requirements. Once finalized, the grant opportunity will be publicly announced by the end of June. Foundation research proposals for the 2022 funding cycle will be accepted from August 1 through September 1, 2021 and awarded in June 2022. Conway then provided an update on 2021 fundraising activities.

President Lindley expressed his appreciation of President Conway's service to the NATA Foundation board as this will be his last meeting as the Foundation president.

### **EXECUTIVE COUNCIL OF EDUCATION (ECE) UPDATE**

Chair MaryBeth Horodyski and incoming Chair Brian Vesci provided updates on the current initiatives of each ECE committee.

#### **ATEC**

Horodyski reported that ATEC just completed the VATEC 2021 meeting. She stated the meeting was successful and a full detailed report will be submitted to the Board at the next board meeting.

#### **AT Educationalist Community**

Horodyski reported that VATEC 2021 Town Hall was a success and noted that they will also have a Town Hall at VNATA. She then provided an update on items the group is currently working on including, providing frequent educational information on social media, and a webinar with the Student Leadership Committee (SLC) on COVID impacts on AT students' progress and clinical development as well as AT teaching tips.

#### **Convention Program Committee (CPC)**

Horodyski announced the committee is piloting a new format for VNATA 2021. The call for submissions for the 2022 Clinical Symposia Education Program closes July 2021.

#### **Education Advancement Committee (EAC)**

Horodyski stated the EAC hopes to resume the Education Research Grants in the near future as they are a valuable resource for education researchers. The community hosted an Education Research Series in April/May 2021. She stated the EAC is also working on the AT teaching tips activity that is spreading across several of the ECE committees.

#### **Professional Development Committee (PDC)**

Horodyski reported that the PDC completed the 2020 Strategic Lecture Series and is anticipating funding for 2022. The PDC will be presenting "What to do Before the Shots are Fired" at VNATA 2021 which has been approved for an EBP credit. The Diagnostic Testing Series has been extremely successful over the years so the committee has decided to develop new courses

to add to the series. The mental health modules are nearing completion. The committee is also working on an assessment and outcomes study on the effectiveness of continuing education and impact on patient care.

#### Professional Education Committee (PEC)

PEC Chair Vesce reported the Clinical Education Online Database and Site Development pilot launched a year ago. He stated the initial pilot did not perform as expected so the committee is looking at new ways to promote and grow the program. One idea that is being explored is to have members post sites on Gather that they think will be good clinical experiences. He stated the committee is also working on the Master Preceptor Level 3 which is planned to be in person. There has been three well received Preceptor Chats in 2021 and one that is still in the works. Vesce stated that the committee hopes to make this an ongoing occurrence. The PEC is currently in the process of developing objectives for the Clinical Education Coordinator Development. Vesce concluded that the PEC is also working on developing AT teaching tips.

#### Post Professional Education Committee (PPEC)

Horodyski reported that the PPEC completed the AT Employer's Survey report on the perceived value of specific knowledge/skills areas. They are working on the college/university administrators/program directors' survey to document preferred AT faculty qualifications and also trying to address the specialized expertise area. The PEC is working on exploring the potential for new post-professional pathway to provide focused learning opportunities. And like other ECE committees, the PEC is working on AT teaching tips.

#### Executive Council for Education (ECE)

Horodyski reported the ECE continues to work on the Reshaping Education document. There were four workgroups and one steering workgroup. The document was combined into one draft and was reviewed by the steering workgroup and by the ECE. She stated there are revisions to be made to the document which will be completed over the summer. Horodyski concluded that the National Association of Advisors for the Health Professions (NAAHP) had a change in Advisory Council bylaws.

#### **CLOSED SESSION**

The board went into a closed session at 2:21 p.m. and returned to open session at 3:14 p.m.

#### **CHANGING OF THE GUARD**

President Lindley thanked Directors Hall and Brunett for their service and accomplishments. He officially welcomed President-elect Dieringer, Directors Galloway and Wesley to the Board.

#### **2021-22 SECRETARY/TREASURER**

President Dieringer presented Director Sartanowicz as her choice for 2021-22 Secretary/Treasurer and Finance Committee chair. It was noted that Director Galloway (D6) and Director Wesley (D9) would vote by proxy for the current directors, since their terms do not officially begin until the next day.

**VOTED: TO ENDORSE DIRECTOR SARTANOWICZ AS 2021-22 SECRETARY/TREASURER.  
(10, 6) PASSED (10-0-0)**

#### **2021-22 VICE PRESIDENT**

President Dieringer asked for nominations for vice president. Directors Voll, Fitzpatrick, Flanagan and Gallegos were nominated. Director Fitzpatrick was elected through a confidential ballot and voting process, verified by multiple staff..

#### **ADJOURN**

After appropriate thank you's, President Dieringer adjourned the meeting at 3:50 p.m.

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**June 16, 2021**

Board

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Tanya Dargusch, LAT, ATC  
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Guests

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Rene Shingles, PhD, AT, ATC, Vice President, BOC  
Anne Minton, MBA, CEO, BOC  
Sharon Robson, Chief Staff Officer, BOC  
Eric Sauers, PhD, ATC, FNATA, President, CAATE  
Chris Peck, Interim Executive Director, CAATE  
Brian Conway, ATC, President, NATA Foundation  
Ken Cameron, PhD, MPH, ATC, CSCS, President-elect, NATA Foundation  
Jennifer Yoder, CAP, Director, NATA Foundation  
Joe Greene, MS, ATC, TPRI  
Christy Collins, PhD, President, Datalys  
Ellis Mair, EdM, ATC, Go4Ellis  
Andy Hayes, CEO, Go4Ellis  
Jay Hertel, PhD, ATC, FNATA, Editor-in-Chief, JAT  
David C. Berry, PhD, ATC, Editor-in-Chief, ATEJ

**CALL TO ORDER**

President Dieringer called the meeting to order at 11:01 a.m. Ten of the ten voting members were present. The requirements for a quorum were met.

**WELCOME AND INTRODUCTORY REMARKS**

President Dieringer welcomed the Board, the AT Strategic Alliance, and guests to the meeting. She described her leadership style as listen first and talk last. She encouraged directors to always share their perspectives on issues that are being discussed. She then asked directors to start thinking about visionary operationalization of initiatives that will benefit members and move the profession forward.

**ANTITRUST GUIDELINES**

President Dieringer referenced the antitrust statement provided to the Board prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.  
(2, 3) (PASSED 10-0-0)**

**THIRD PARTY REIMBURSEMENT INITIATIVE (TPRI)**

Joe Greene updated the Board on the Third Party Reimbursement Initiative (TPRI). He provided an update on the 2021-2022 strategic priorities, reviewed current activity, advisory service and status, shared new developments on coding and new considerations.

**NATIONAL ATHLETIC TREATMENT, INJURY & OUTCOMES NETWORK (NATION) UPDATE**

Datalys President Christy Collins provided an update on the National Athletic Treatment, Injury & Outcomes Network (NATION) system, which collects secondary school injury data.

**2021 VNATA**

Lori Marker, Director of Meeting Management, provided the Board with an update on 2021 VNATA. Marker reported that as of this morning there are over 4,000 total registrants and 105 confirmed exhibitors. She reviewed important resources located within the platform including, the VNATA schedule and how-to videos on ways to prepare for the convention. Marker then reviewed ways directors can engage with members through the platform.

**GO4ELLIS UPDATE**

CEO Andy Hayes and Ellis Mair, of Go4Ellis, a preferred provider for NATA that offers a mobile application for per diem opportunities, updated the Board on activity during the last 12 months including the COVID-19 impact on the AT jobs marketplace and the newly developed EMR tool located in the platform. Currently there are 12,935 ATs and 2,180 event operators on the platform with a payout of over \$2.2 million to athletic trainers.

**NATA SCIENTIFIC JOURNALS SCORECARD**

David C. Berry, editor-in-chief of the Athletic Training Education Journal (ATEJ), and Jay Hertel, editor-in-chief of the Journal of Athletic Training, provided an update on the NATA Scientific Journals. Data metrics for turnaround time for publication of overall manuscripts was reviewed with the Board. Berry shared the ATEJ 2020-2021 social media statistics and engagement. He then reviewed ATEJ's challenges and goals for 2021. Hertel stated both journals had over 1.2 million full text reads and articles downloads this past year. This is a 51% increase over 2019. The JAT had the highest number of submissions ever in 2020 and is estimated to be 900 submissions for 2021. Hertel announced with the board investment in August 2020, the backlog of accepted manuscripts has been eliminated. He then reviewed JAT's challenges moving forward.

**2020 VIRTUAL HONORS AND AWARDS CELEBRATION**

Director Marshall gave an update the 2020 Virtual Honors and Awards Celebration. He announced that the awards celebration will take place on July 21st.

**NATA COLLABORATE PROGRAM UPDATE**

Director Fitzpatrick gave a NATA CollaborATE Program Update. He then presented the report on NATA liaisons to external organizations.

**COMMITTEE DAY MEETINGS UPDATES FROM BOARD LIAISONS**

Director Marshall announced that WFATT just elected a new president.

Director Dargusch reported that Professional Responsibility in Athletic Training (PRAT) rolled out the shared professional values to membership. The values can be found on the PRAT website.

Director Wesley reported the Student Leadership Committee (SLC) is working on revising their onboarding process for new members as well as their P&P. Wesley then announced the SLC elected new leadership including a new chair.

Director Galloway announced that the COPA Rehabilitation Clinic Committee has a new chair. He stated the triangle of the Connection and Engagement Committee (CEC) met to discuss the new mission of the committee and potential issues.

**ADJOURNMENT**

Following a closed session, President Dieringer adjourned the meeting at 4:10 p.m.

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Guests

Chris Peck, Interim Executive Director, CAATE  
Jennifer Yoder, CAP, Director, NATA Foundation

**CALL TO ORDER**

President Dieringer called the meeting to order at 11:01 a.m. Ten of the ten voting members were present. The requirements for a quorum were met.

**WELCOME AND INTRODUCTORY REMARKS**

President Dieringer welcomed the Board, the AT Strategic Alliance, and guests to the meeting.

**ANTITRUST GUIDELINES**

President Dieringer referenced the antitrust statement provided to the board prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.**  
**(1, 10) (PASSED 10-0-0)**

**CONSENT AGENDA**

Appropriate information on the following items was provided to the board through background materials, e-ballots or previous discussions.

**VOTED: TO APPROVE:**  
**• MINUTES FROM THE MAY 2021 BOARD OF DIRECTORS MEETING (ALL)**  
**(3, 4) PASSED (10-0-0)**



### **GOVERNMENT AFFAIRS**

Amy Callender, Director of Government Affairs, provided the Board with an update on Governmental Affairs. Callender reviewed the Biden administration activity including the American Jobs Plan. She reviewed NATA's legislative priorities and the bills currently being tracked. She reported on the 2021 regulatory priorities including Medicare – Durable Medical Equipment, Medicaid Managed Care, and Medicare – Enrollment and Billing Privileges, ACO Demonstration Project, Post COVID-19 PHE Permanent Coverage Policies, Department of Defense - AT Practice in Military Treatment Facilities and Inclusion of ATs in TRICARE, Department of Labor – Occupational Licensure, Overtime Rule and Occupational Safety. Callender provided an update on the NATAPAC board and shared their board request to include their board members in district meetings. Callender then announced that the State Leadership Forum will take place on July 13th.

### **KNOWLEDGE INITIATIVES**

Anita James, Director of Knowledge Initiatives, provided the Board with a Knowledge Initiatives update. James reported that a full report will be presented in August on targeted events including, COPA Con, Education Research Series, Secondary Schools, ATEC and Spine Injury in Sports as well as the Professional Development Center.

### **MARCOM**

Tamesha Logan, Associate Executive Director, provided the Board with a MARCOM update. Logan reported on current public relations initiatives, volunteer engagement program, opportunities for member value and needs and DEIA efforts.

### **PRESIDENT'S REPORT**

President Dieringer referred the directors to her written report that was added to the Dropbox. She then requested that directors be on the lookout for a doodle poll for the FY2021-22 board meeting schedule.

### **DISTRICT DIRECTOR REPORTS**

#### **District IX**

Director Wesley stated the district is in the process of scheduling a Third Party Reimbursement Initiative visit. She reported that the district meeting will be held on June 26.

#### **District VII**

Director Gallegos announced that New Mexico and Colorado were successful in their Sunsets. He then reported that the district approved the NATA Bylaws revisions.

#### **District V**

Director Marshall reported that two of his states met with Korey Stringer Institute (KSI). He then announced that the district's leadership is scheduled to do a leadership training at the end of July with Denise Fandel.

#### **District III**

Director Walsh-Flanagan reported that her district elected a president and vice president to join their district leadership.

#### **District I**

Director Sarrantowicz reported that her district meeting will be held on June 30. She then noted that there will be a call for nominations for district secretary and district treasurer at the meeting.

#### **District II**

Director Dargusch reported that her district meeting will be held on June 30. She noted that their mobile app and resources bank will be rolled out during the meeting. There will also be a call for nominations for district secretary.

#### **District IV**

Director Voll provided an update on the District IV split timeline. He reported that Director-elect Wilkinson started his role in May and will officially take his seat on the Board in June 2022. Both districts will hold elections for vacant leadership positions in November. He stated that he plans to meet with Director-elect Wilkinson to discuss committee assignments and plans to meet with NATA staff to discuss any financial and legal issues to ensure a successful District XI launch in January.

2022. Voll concluded that starting in January 2022, he will serve as District XI Director and District IV Director but District XI will have a proxy for all board votes.

District VI

Director Galloway stated his district meeting will be held virtually this year. He reported that the district will vote on the NATA Bylaw revisions in late July.

District VIII

Director Nakagawa announced that her district meeting will be held April 28-May 1 in San Diego and will return to Hawaii in 2023.

District X

Director Fitzpatrick announced that the district meeting is scheduled for March 31-April 2 in Portland, OR. He stated at this time the meeting it is planned to be held in-person. He then announced that there will be an election for district director in the fall.

District XI

Director-elect Wilkinson reported that the district is working on filling positions.

**NEW BUSINESS**

President Dieringer announced the formation of the AT Compensation Task Force. She stated the charge of the task force will be to investigate the root causes including, economic, social and health care issues that may impact compensation for athletic trainers and identify potential strategies to address these issues. President Dieringer said Director Voll will be the chair and they are still working to identify additional members. Saddler said that the important project will receive appropriate legal review and input.

**CLOSED SESSION**

The board went into a closed session at 1:49 p.m. and returned to open session at 3:19 p.m.

**ADJOURNMENT**

After appropriate thank you's, President Dieringer adjourned the meeting at 3:19 p.m.

*Diane Sartanowicz MS, LAT, ATC*

Diane Sartanowicz  
Secretary/Treasurer  
NATA Board of Directors