

**NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.**  
**Board of Directors Meeting Minutes**  
**Carrollton, TX**  
**8:00 a.m. Central Time**  
**January 21, 2024**

Board

Kathy Dieringer, EdD, LAT, ATC, President  
A.J. Duffy III, MS, ATC, PT, President-elect  
Rob Marshall, ATC, Vice President  
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer  
Vicky Graham, DAT, LAT, ATC  
Tanya Dargusch, LAT, ATC  
Ray Davis, Jr., MSS, LAT, ATC  
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS  
Valerie Herzog, EdD, LAT, ATC  
Cindy Clivio, MEd, ATC  
Donna Wesley, MS, LAT, ATC  
Kasee Hildenbrand, PhD, LAT, ATC  
Ryan Wilkinson, EdD, LAT, ATC

Staff

David Saddler  
Tamesha Logan, MBA  
Michael Anto, PHR, SHRM-CP  
LaNell Armour  
Amy Callender  
Drew Caffey  
Kathy Crelly  
Anita James, CMP  
Lori Marker, CMP, CEM  
Kelly Carlin  
Leslie Scantlebury, MBA  
Katie Scott, MS, ATC  
Jessica Porter

Incoming Directors

Rusty McKune, ATC

Guests

Trevor Bates, DHSc, AT, ATC, Co-Chair, DEIA Council  
Rebecca Lopez, PhD, ATC, CSCS, Co-Chair, DEIA Council  
Rene Shingles, PhD, AT, ATC, President, BOC  
Gary Hanna, MS, LAT, ATC, CAATE Liaison  
Ken Cameron, PhD, MPH, ATC, CSCS, President, NATA Foundation  
Doug Casa, PhD, ATC, CEO, KSI  
Joe Greene, MS, ATC, TPRI  
Michelle Odai, PhD, LAT, ATC, Incoming Chair, ECE  
Sue Stanley-Greene, MS, LAT, ATC, Chair, H&A  
Jennifer Sturtevant, MBA, LAT, ATC, Chair, LGBTQ+ AC  
Brian Vesci, DAT, ATC, Chair, ECE  
Craig Voll, PhD, ATC, PT, Chair, Strategic Plan Alignment Workgroup

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**CALL TO ORDER**

President Dieringer called the meeting to order at 8:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

### **OPENING REMARKS**

President Dieringer welcomed the board, representatives of the AT Strategic Alliance and other guests. She noted a minor change to the agenda.

### **PRIDE POINTS**

President Dieringer opened the floor for the Board and guests to share their recent highlights.

### **BOARD QUOTABLE**

Director Wesley provided the Board with some of her favorite inspirational quotes.

### **ANTITRUST GUIDELINES**

President Dieringer referenced the antitrust statement provided to the Board prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.  
(3,2) PASSED 11-0-0**

### **LGBTQ+ ADVISORY COMMITTEE (LGBTQ+AC) – AT-LARGE MEMBER PROPOSAL**

Jennifer Sturtevant, chair, proposed the addition of an at-large member to the committee. The purpose of this new member would be to lead high-level projects and initiatives and to assist with coordination and oversight of the various projects that the committee is currently working on. The expansion of the committee is expected to bring in additional resources and educational opportunities for NATA membership.

**VOTED: TO APPROVE THE LGBTQ+ ADVISORY COMMITTEE'S PROPOSAL TO ADD AN AT-LARGE MEMBER TO THE COMMITTEE.  
(1,7) PASSED 11-0-0**

### **CLOSED SESSION**

The Board went into closed session and returned to open session at 9:26 a.m.

### **KOREY STRINGER INSTITUTE (KSI) UPDATE**

KSI CEO Doug Casa provided an update on Athletic Training Locations and Services (ATLAS), a partner program with NATA. He reported that there has been a 13% decrease in access to AT services since 2013; 4% decrease in full-time services and 8% decrease in part-time services. Casa then provided an update on Team Up for Sports Safety (TUFFS) including states visited and new policy changes. He then introduced the Industrial AT Task Force initiative.

President Dieringer announced that the Preventing Exertional Heat Stroke in Football Consensus Paper has been reintroduced and Intercollegiate Council for Sports Medicine (ICSM) Chair Brant Berkstresser will act as the NATA representative and Rebecca Stearns will be the KSI representative.

### **BOARD OF CERTIFICATION (BOC) REPORT**

President Shingles of the Board of Certification (BOC) reported that Jeremy Marra and Lynne Young completed their onboarding and began their terms as AT Directors on January 1. She reminded directors that 2023 is a reporting year; 90% of ATs submitted on time, and the remaining 10% have until February 29 to reactivate their certification. The enhanced PGA is open for enrollment and will close at the end of March. The next Orthopedic Specialty Exam is planned for February 2024; as of November 1, there are currently 43 BCS-O credential holders. The International Arrangement has 75 applicants to date; 51 evaluation reports have been issued and 24 applications are in process. She said Mike Carroll will replace Rusty McKune as the International Committee chair and thanked him for his service.

**COMMISSION ON ACCREDITATION OF ATHLETIC TRAINING EDUCATION (CAATE)**

CAATE Liaison Gary Hanna reported the 2022-2023 student admission showed a 7.3% increase from the previous year and graduates working in athletic training rose by 4.2%. As of December 31, ATCAS applicants were up by 34% from the same time last year.

**NATA FOUNDATION REPORT**

Foundation President Cameron reported there is an open call for volunteer positions in the Athletic Training Research Agenda Committee and Faculty Mentor Committee through March 31. The 2024 Research Award winners were recently announced. The 2024 Professional and Doctoral research grant proposals will be accepted through February 15. The Educational Resources Committee has put out additional resources for educators and NATA members, including an infographic sharing tips on writing letters of recommendation as well as an infographic on sleep and athletic performance, both can be found on the NATA Foundation website. The Faculty Mentor Program will be expanding this year by providing a parallel program for doctoral students, applications will be accepted through March 15. The scholarship application window closed on January 15; 250 applications were received, and the Foundation expects to award 65 scholarships; recipients will be announced in April. The Student Writing Contest is accepting applications through February 1.

**THIRD-PARTY REIMBURSEMENT UPDATE**

Joe Greene updated the board on the Third-Party Reimbursement Initiative (TPRI). He reviewed strategic activity and shared the 2024 strategic priorities, data, and manuscript goals.

**GOVERNMENT AFFAIRS**

Amy Callender, department director, provided an overview of federal congressional and political issues. She then provided an update on NATAPAC, state bill statuses, NATA boot camps, and NATA's regulatory priorities.

**HISTORICAL COMMISSION – PIONEER ATHLETIC TRAINER LEGACY AWARD PROPOSAL**

Honors & Award Committee Chair Sue Stanley-Green presented a proposal from the Historical Commission. The proposal seeks to create the Pioneer Athletic Trainer Legacy Award. This award will recognize and honor individuals who contributed to the field of athletic training before the establishment of the National Athletic Trainers' Association (NATA) in 1950. The award will provide an opportunity for NATA to remember and appreciate those who worked tirelessly to organize, educate, and provide excellent care to athletes during the early years of athletic training.

**VOTED: PER THE REVIEW OF THE HONORS & AWARDS COMMITTEE, APPROVE THE HISTORICAL COMMISSION'S PIONEER ATHLETIC TRAINER LEGACY AWARD PROPOSAL AS PRESENTED.  
(2,4) PASSED 10-0-0 (ABSENT: DISTRICT 3)**

**ADJOURNMENT**

Following a closed session, President Dieringer adjourned the meeting at 5:30 p.m.

**NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.**  
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**January 22, 2024**

Board

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Rebecca Lopez, PhD, ATC, CSCS, Co-Chair, DEIA Council  
Rene Shingles, PhD, AT, ATC, President, BOC  
Gary Hanna, MS, LAT, ATC, CAATE Liaison  
Murphy Grant, LAT, ATC, PES, Co-Chair, AT Compensation Task Force  
Gianluca Del Rossi, PhD, ATC  
Alex Macielak, Laurel Road  
Zack Shafran, Meritage Portfolio Management  
Craig Voll, PhD, ATC, PT, Co-Chair, AT Compensation Task Force

**CALL TO ORDER**

President Dieringer called the meeting to order at 8:00 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

**OPENING REMARKS**

President Dieringer welcomed the board, representatives of the AT Strategic Alliance and other guests. She noted minor changes to the agenda.

**ANTITRUST GUIDELINES**

President Dieringer referenced the antitrust statement provided to the board of directors prior to the meeting.

**VOTED: TO ACKNOWLEDGE THE NATA ANTITRUST GUIDELINES.**  
**(3,9) PASSED 11-0-0**

### **CONSENT AGENDA**

Appropriate information on the following items was provided to the board through background materials, e-ballots or previous discussions.

#### **VOTED: TO APPROVE:**

- **MINUTES FROM THE DECEMBER 2023 BOARD WEB CONFERENCE (ALL)**
- **RATIFY THE E-BALLOT APPROVING THE NATA AND ACSM JOINT STATEMENT ON COLLEGIATE ATHLETIC TRAINER WORKFORCE.**
- **APPROVE THE NATA BRIDGE STATEMENT: MANAGEMENT OF SPORT-RELATED CONCUSSION.**
- **APPROVE THE COPA PRIVATE AND EMERGING PRACTICE AND HEALTH CARE ADMINISTRATION COLLABORATION INFOGRAPHIC: INTERVIEWER CHECKLIST.**
- **APPROVE THE COPA PRIVATE AND EMERGING PRACTICE AND HEALTH CARE ADMINISTRATION COLLABORATION INFOGRAPHIC: INTERVIEWEE CHECKLIST.**

**(11,1) PASSED 11-0-0**

### **CLOSED SESSION**

The board went into closed session at 8:05 a.m. and returned at 2:01 p.m.

### **PRESIDENT'S REPORT**

President Dieringer provided an update on the projects she has been working on since the last meeting.

### **BOARD LIAISON REPORTS/DISTRICT BUSINESS**

#### **District 1**

Director Graham announced that the Public Health Task Force is expected to provide an update to the Board in March, and the DEIA Council is in the process of appointing new members.

#### **District 2**

Director Dargusch reported that the Professional Responsibility in Athletic Training (PRAT) is in the process of developing an oath for the athletic training professional values. Intercollegiate Council for Sports Medicine (ICSM) is working on the Collegiate Labor Crisis paper. She mentioned that the annual NATA meeting was promoted at EATA and that nominations for District 2 Director are now open.

#### **District 3**

Director Davis announced that the Student Leadership Committee's (SLC) Bobby Gunn Award deadline is February 15. The SLC is currently working on updating its Policies and Procedures document. The Early Professionals Committee (EPC) is focusing on project development for 2024. The COPA Outreach Committee completed its survey and is in the process of submitting it to the NATA News for publication. The COPA Armed Forces Committee is looking for candidates to fill an at-large position. The CollaborATE program has over thirty liaisons who provide quarterly updates. Finally, the District 3 meeting is scheduled to be held in Virginia Beach from May 19-21.

#### **District 4**

Director Lawrance reported the Professional Education Committee (PEC) welcomed a new chair. The CAATE is holding its annual conference on February 24. The GLATA meeting is scheduled to be held in Wheeling, IL, from March 13-16. He reported that District 4 will welcome new leadership during the GLATA board meeting, and they continue to work on updating their operational documents.

#### **District 5**

Vice President Marshall said the District 5 meeting is scheduled to be held in La Vista, NE, March 14-16. He then announced that the Nebraska Athletic Trainers Practice Act had just been passed.

#### District 6

Treasurer Galloway reported that SWATA will be held in July in Arkansas. He announced that the Historical Commission is partnering with MARCOM to commemorate the 75th anniversary of NATA. Galloway expressed his gratitude to the Finance Committee for their dedicated efforts and hard work.

#### District 7

Director Herzog expressed admiration for the Pronouncements Committee's ability to stay focused on their projects. The COPA Rehabilitation Committee is finalizing best practices for clinical documentation and providing tips for reimbursement compliance. She then announced that the District 7 annual meeting will be held in Provo, Utah, March 21-24.

#### District 8

Director Clivio announced the District 8 meeting will be held in Las Vegas, April 18-21. The COPA Performing Arts Committee welcomed a new chair. The Committee on Professional Ethics (COPE) will partner with ATs Care Commission to provide support to members subject to a filed complaint or who have filed a complaint. She reported that the chair of the Ethnic Diversity Advisory Committee (EDAC) suggested eliminating the requirement of serving on the committee in the last four years before being able to become a candidate for committee chair. He had mentioned that having experience in similar roles in other organizations would prepare a candidate to be a committee chair and felt that this was a barrier to leadership.

Katie Scott, association project manager, clarified that the language on the application does not say it is mandatory but is recommended. The purpose of this language is to encourage committee members to apply for leadership positions and to provide a clear pathway for leadership.

Trevor Bates, co-chair of DEIA Council, recommended clarifying the language as it could deter potential candidates from applying for the position.

#### District 9

Director Wesley announced the Career Advancement Committee (CAC) is partnering with the Early Professionals Committee to host a town hall at convention. The committee is looking to fill vacancies for the District 2 and District 8 positions. The ATs Care Commission is in the process of reviewing and updating the clinical director contract. She thanked the Board for approving the COPA Private Practice Committee's infographics and will work with MARCOM on the updated changes to the value model. She said the COPA Public Safety Committee plans to work with Government Affairs to work on language for state practice acts geared towards public safety. The Secondary School Athletic Training Committee's "AT for Me" has been successful and they are working on the transition of the Safe Sports School Award. The District 9 meeting will be held in Atlanta, February 8-10. She then announced that there is an open call for an interim vice president as the current district president will step down after the February meeting due to personal reasons. Patricia Tripp will take office as district president in June.

#### District 10

Director Hildenbrand reported that the Journals are developing the RFP. The District 10 meeting will be held in Boise, Idaho from April 4-7. She mentioned that the district plans on increasing membership dues.

#### District 11

Director Wilkinson reported the Convention Program Committee (CPC) is busy developing content for the convention in New Orleans. The Council on Practice Advancement (COPA) welcomed Andy Carter as the incoming committee chair. During the GLATA meeting, Trevor Bates and Marje Albohm will present on Gender Equity Strategies and Tools to Level the Playing Field.

#### **OLD BUSINESS**

President Dieringer requested board feedback on the new COPA liaison structure that took effect in June.

The directors agreed that the new structure had made it easier to manage their workload.

**NEW BUSINESS**

President Dieringer informed the Board to be on the lookout for a Doodle poll for the May board meeting, as well as a special board meeting to consider the Presidential Election Oversight Commission proposals.

**ADJOURNMENT**

President Dieringer adjourned the meeting at 2:40 p.m.

Submitted by:

A handwritten signature in black ink, appearing to read 'Scott Galloway', with a long horizontal flourish extending to the right.

Scott Galloway  
Secretary/Treasurer  
NATA Board of Directors