

NATIONAL ATHLETIC TRAINERS' ASSOCIATION, INC.
Board of Directors Web Conference Meeting Minutes
11:00 a.m. Central Time
October 27, 2025

Board

A.J. Duffy III, MS, ATC, PT, President
Donna Wesley, MS, LAT, ATC, Vice President
Scott Galloway, MBA, LAT, ATC, Secretary/Treasurer
Vicky Graham, DAT, LAT, ATC
Christina Emrich, MS, LAT, ATC
Ray Davis, Jr., MSS, LAT, ATC
Scott Lawrance, DHSc, LAT, ATC, MSPT, CSCS
Rusty McKune, ATC
Valerie Herzog, EdD, LAT, ATC
Cindy Clivio, MEd, ATC
Kasee Hildenbrand, PhD, LAT, ATC
Ryan Wilkinson, EdD, LAT, ATC

Staff

Mollie Pillman, MS, MBA, CAE
Drew Caffey
Karly Foster, M.Ed.
Robin Grossfeld
Deanna Kuykendall
Lori Marker, CMP, CEM
Dylan Orrell
Cheryl Campbell
Katie Scott, MS, ATC, CAE
Jessica Porter

Incoming Directors

Lorna Strong, EdD, LAT, ATC
Chris King, LAT, ATC

Guests

Lynne Young, Med, LAT, ATC, BOC Liaison
Gary Hanna, MS, LAT, ATC, CAATE Liaison
MaryBeth Horodyski, EdD, LAT, ATC, President, NATA Foundation-
absent
Jen Sturtevant, MBA, LAT, ATC, Chair, DEIA Council
Trevor Bates, DHSc, ATC, Chair, Executive Orders Task Force
Kylie Moraes, MAT, LAT, ATC, Member, EPC
Tim Neal, MS, ATC, Chair, Inter-Association Task Force
Michelle Odai, PhD, LAT, ATC, Chair, Executive Council for
Education
Emma Stratmoen, MAT, LAT, ATC, Chair, EPC
Tim Weston, MEd, ATC, Chair, PEOTF

Topical Index

[Early Professional Committee Compensation White Paper](#)
[Inter-Association Consensus Statement](#)
[President's Report](#)

CALL TO ORDER

President Duffy called the meeting to order at 11:01 a.m. Eleven of the eleven voting members were present. The requirements for a quorum were met.

OPENING REMARKS

President Duffy welcomed the Board, representatives of the AT Strategic Alliance and guests to the call.

PRIDE POINTS

President Duffy opened the floor for the board and guests to share their recent highlights.

AT STRATEGIC ALLIANCE PARTNER UPDATES

Strategic Alliance Partners submitted a written report, which was provided in the Dropbox ahead of the meeting, allowing for questions to be answered.

INTER-ASSOCIATION CONSENSUS STATEMENT ON RECOMMENDATIONS FOR DEVELOPING A PLAN TO RECOGNIZE AND REFER STUDENT-ATHLETES WITH PSYCHOLOGICAL CONCERNS AT THE COLLEGIATE LEVEL.

Tim Neal, chair, reported that the 180-page document, which includes 417 citations and 12 tables, expands on topics such as biopsychosocial elements, social determinants of health, and substance abuse, and provides guidance for athletic trainers and counseling departments.

Katie Scott reported that the statement has received endorsements from several associations and is awaiting final approvals from Mental Health America, ASWIS, and CCSPA. The board's approval will allow the document to be distributed to member institutions.

**VOTED: TO ENDORSE THE 2025 UPDATED: INTER-ASSOCIATION CONSENSUS STATEMENT ON RECOMMENDATIONS FOR DEVELOPING A PLAN TO RECOGNIZE AND REFER STUDENT-ATHLETES WITH PSYCHOLOGICAL CONCERNS AT THE COLLEGIATE LEVEL.
(2,1) PASSED (11-0-0)**

EARLY PROFESSIONAL COMMITTEE COMPENSATION WHITE PAPER

Emma Stratmoen, chair, and Kylie Moraes, committee member, presented a comprehensive compensation guide for early professionals in athletic training, covering employer types, salary structures, benefits, and negotiation strategies. Key concepts highlighted were understanding job titles, evaluating evaluation frequencies, and leveraging benefits like CEUs and health insurance. The document aims to empower early professionals to advocate for themselves during compensation negotiations.

**VOTED: TO APPROVE PUBLISHING THE EARLY PROFESSIONAL COMMITTEE'S COMPENSATION WHITE PAPER ON THE NATA WEBSITE AND SHARING ON SOCIAL MEDIA OUTLETS.
(3,2) PASSED (11-0-0)**

PRESIDENT REPORT

Presidential Nominating Committee (PNC) Update

Tim Weston, Presidential Election Oversight Task Force chair, provided an update on the PNC process. He announced that three candidates have been selected for the presidential election, and the PNC will be activated to review their presentations at the Joint Committee Meeting. The committee aims to be fair and methodical in the process, with proxy submissions due by November 10th.

CONSENT AGENDA

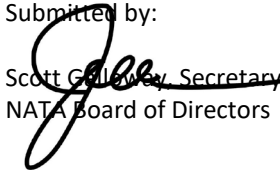
Appropriate information on the following items were provided to the Board through background materials, e-ballots or previous discussions. With no objections raised, the consent agenda was approved. It included:

- **APPROVE SEPTEMBER 2025 BOARD MEETING MINUTES (ALL)**
 - **APPROVE CHRIS MATHEWSON (D7) AS HISTORICAL COMMITTEE CHAIR EFFECTIVE IMMEDIATELY.**
- (3,8) PASSED (11-0-0)**

ADJOURNMENT

Following a closed session and executive session, President Duffy adjourned the meeting at 12:58 p.m.

Submitted by:


Scott Galloway, Secretary/Treasurer
NATA Board of Directors