

## Transitional Employment: Fiscal Worksheet

|                                               | IMMEDIATE                                                                  | INTERMEDIATE                                                 | LONG-TERM                                                    | COMMENTS                                                                                             |
|-----------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>HEALTH INSURANCE</b>                       | COBRA; essential vs. non-essential; spouse benefits - eligible to be added | COBRA; long-term plans                                       | X                                                            | Was this tied to the employer or not?                                                                |
| <b>LIFE INSURANCE</b>                         | Essential vs non-essential; ability to reduce or draw against              | X                                                            | X                                                            | X                                                                                                    |
| <b>PROFESSIONAL LIABILITY INSURANCE</b>       | Essential vs non-essential; do you need it for per-diem work               | Essential vs non-essential; do you need it for per-diem work | Essential vs non-essential; do you need it for per-diem work | X                                                                                                    |
| <b>DISABILITY INSURANCE</b>                   | Essential vs non-essential                                                 | X                                                            | X                                                            | X                                                                                                    |
| <b>BANK ACCOUNT</b>                           | Outstanding bills; funds able to be liquidated                             | Outstanding bills; funds able to be liquidated               | Outstanding bills; funds able to be liquidated               | Savings; checking; outstanding CC bills; line of credit                                              |
| <b>MORTGAGE / RENT / HOMEOWNERS INSURANCE</b> | Ability to pay                                                             | Long term plan; downsize                                     | X                                                            | X                                                                                                    |
| <b>MONTHLY BUDGET / OPERATIONAL EXPENSES</b>  | Essential vs non-essential; ability to reduce; establish payment plan      | Long term plan; downsize; establish payment plan             | X                                                            | Utility bills; gas; groceries; did employer pay for cell phone, internet access, or give car stipend |
| <b>DENTAL INSURANCE</b>                       | Essential vs non-essential                                                 | X                                                            | X                                                            | X                                                                                                    |

|                                         |                                                                                                                |                                                |                                           |                                                              |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------------|--------------------------------------------------------------|
|                                         |                                                                                                                |                                                |                                           |                                                              |
| <b>PHARMACY INSURANCE</b>               | Essential vs non-essential                                                                                     | x                                              | x                                         | x                                                            |
| <b>TIMELY ISSUES</b>                    | Essential vs non-essential                                                                                     | x                                              | x                                         | Income taxes; seasonal; holidays; birthdays                  |
| <b>JOB SEARCH EXPENSES / RELOCATION</b> | Unemployment benefits; computer                                                                                | Reimbursement for plane tickets or hotel rooms | x                                         | Relocation decisions                                         |
| <b>VISION INSURANCE</b>                 | Essential vs non-essential                                                                                     | x                                              | x                                         | x                                                            |
| <b>RETIREMENT / IRA / STOCKS</b>        | Ability to be liquidated? potential penalties; modify portfolio                                                | x                                              | x                                         | Liquid or not liquid                                         |
| <b>AUTO RENEWALS</b>                    | Stop non-essential auto renewals                                                                               | x                                              | x                                         | AAA, iCloud, NATA foundation, etc.                           |
| <b>SOURCES OF REVENUE</b>               | Other sources of revenue that are available; unemployment benefit eligibility; vacation cash out/severance pay | Deferred compensation                          | x                                         | Consulting; royalties; per diem work (Go For Ellis)          |
| <b>CHILDCARE</b>                        | Day care, before school/after school care                                                                      | Day care, before school/after school care      | Day care, before school/after school care | Family member provide care? Parent out of work provide care? |